

Title: Workplace incivility in predicting turnover intentions and job performance: Study on nurses of public sector hospitals of Pakistan

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Abstract: Purpose of this study is to investigate the effect of workplace incivility on turnover intention and job performance. Data is collected from 200 nurses of public sector hospitals in Lahore Pakistan through adopted questionnaire. From the data analysis it is found that workplace incivility leads to increase in turnover intention while it negatively affects the job performance of nurses. So it is concluded that misconduct behavior directly harms the workers through increase their turnover intention and decrease the job performance and overall organizational performance.