Handbook on managerial selection techniques

Synopsis:

This book presents critical selection techniques that are employed by companies in choosing the right managers. Typical techniques such as application forms, curriculum vitae (CV), interviews, psychological (cognition and personality) tests are described and the validity of each technique is discussed and substantiated by research evidences. This handbook also offers useful tips from the practitioners’ perspectives in the process of filtering unsuitable candidates and choosing the most qualified ones.

This book is suitable as a supplementary reference for students as well as researchers in Human Resource Management and for practitioners who have been interests in developing their skills in selection techniques.
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Table Of Content:

Contents
Preface

Introduction
1.0 Application forms and CVs (or Resumes)
   1.1 Research literature evidence
   1.2 Useful tips

2.0 Biodata
   2.1 Research literature evidence
   2.2 Useful tips

3.0 Selection interview
   3.1 Research literature evidence
   3.2 Useful tips

4.0 Psychological (Cognitive and personality) tests
   4.1 Research literature evidence
   4.2 Useful tips

5.0 Assessment centres (ACs)
   5.1 Research literature evidence
5.2 Useful tips

6.0 References
6.1 Research literature evidence
6.2 Useful tips

7.0 Graphology (Handwriting Analysis)
7.1 Research literature evidence

8.0 Astrology
8.1 Research literature evidence

9.0 Physical or medical examinations
9.1 Research literature evidence

Conclusion
References
Subject Index