THE EFFECT OF GEOPOLITICAL ENVIRONMENT ON THE INFLUENCE OF CRISIS MANAGEMENT IN STRATEGIC PLANNING PROCESS

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DEDICATION

This thesis is wholeheartedly dedicated to my parents, who have always loved me, who gracefully provided me their moral, spiritual and emotional support.

To my wonderful wife, who has been a constant source of support and encouragement to me throughout my PhD Journey.

To our gorgeous sons, AlTayeb, Waleed, and Yazan, who are indeed a treasure from Allah.

To my beloved brothers and sisters: Khaled, Abdullah, Sarah, Isra, and Shahd and their lovely children.

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ABSTRACT

Strategic planning is considered a significant necessity for growth and efficiency in service sector firms. However, the principles of strategic planning for international development tend to be non-specific and intensive, and they rarely take into consideration the precise situations for each country especially in developing countries. Data from the Palestinian Bureau of Statistics shows that most of Palestinian service firms suffer from the lack of strategic planning and development growth. This sector has a special importance for the Palestinian economy as a source of employment opportunities for people. Not much is known in past research about the effectiveness and the role of crisis management in the strategic planning process. Yet, past literature suggested the moderating effect of geopolitical environment on strategic planning processes in firms and crisis management. Therefore, the motivation behind this study is to seek a deeper understanding of the role of crisis management in promoting strategic planning processes in the Palestinian service sector. Another objective of this study is to investigate the moderating effect of geopolitical environment on the relationship between crisis management and strategic planning. This study collected data from 120 managers in the Gaza Electricity Distribution Company GEDCO in Gaza Strip. Data normality tests, descriptive statistics, and partial least square structural equation modelling were used for data analysis. The purpose of using qualitative data is to strongly support the quantitative data in order to get accurate understanding of the geopolitical environment as an external effect and making strategies in times of crisis. Apart from that, the qualitative method is used by analysing the information from the semi structured-interviews with top managers. The findings of this study revealed a positive and significant relationship between the crisis management concept as a whole and strategic planning dimensions, except for SP comprehensiveness. On the other hand, this study found a significant positive relationship between strategic planning and geopolitical environment. As a result, the findings confirmed that geopolitical environment moderates the relationship between crisis management and strategic planning. The results also confirmed that firms by practising and integrating crisis management into strategic planning processes in all different levels of management will make those processes more effective and resilient in the time of crises. This study has contributed to the literature by introducing new empirical evidence in organisational studies on the role of crisis management in promoting strategic planning in all aspects, especially in developing countries such as Palestine. The findings of this study have several theoretical, practical, and managerial implications in the fields of crisis management, strategic planning and geopolitical environment. Therefore, this study suggests that it is advisable for service sector firms to invest in crisis management and encourage several strategic processes for providing firms with a defensive capability in order to prevent crisis developments or diminish their impacts.

ABSTRAK

Perancangan strategik dianggap sebagai keperluan penting untuk pertumbuhan dan kecekapan dalam firma sektor perkhidmatan. Walau bagaimanapun, prinsip perancangan strategik untuk pembangunan antarabangsa cenderung tidak khusus serta sangat mendalam, dan mereka jarang mempertimbangkan situasi yang tepat bagi setiap negara terutama di negara-negara membangun. Data dari Biro Perangkaan Palestin menunjukkan bahawa kebanyakan firma perkhidmatan Palestin mengalami kekurangan perancangan strategik dan pertumbuhan pembangunan. Sektor ini mempunyai kepentingan khusus untuk ekonomi Palestin sebagai sumber peluang pekerjaan bagi pekerja dan pengurus. Tidak banyak dapatan yang diperoleh daripada penyelidikan masa lalu mengenai keberkesanan dan peranan pengurusan krisis dalam proses perancangan strategik. Walau bagaimanapun, literatur lepas mencadangkan kesan penyederhanaan persekitaran geopolitik mengenai perancangan strategik dalam syarikat dan pengurusan krisis. Oleh itu, motivasi di sebalik kajian ini adalah untuk mencari pemahaman yang lebih mendalam mengenai peranan pengurusan krisis dalam mempromosikan proses perancangan strategik dalam sektor perkhidmatan Palestin. Objektif lain kajian ini adalah untuk mengkaji kesan penyederhanaan persekitaran geopolitik terhadap hubungan antara pengurusan krisis dan perancangan strategik. Data dikumpulkan dari 120 pengurus di Syarikat Pengedaran Barangan Elektrik Gaza GEDCO di sempadan Gaza. Ujian normaliti data, statistik deskriptif dan pemodelan persamaan struktur separa telah digunakan untuk analisis data. Tujuan menggunakan data kualitatif adalah dengan kuat menyokong data kuantitatif untuk mendapatkan pemahaman yang tepat tentang persekitaran geopolitik sebagai kesan luaran dan untuk membuat strategi semasa krisis. Di samping itu, kaedah kualitatif juga digunakan, dengan menganalisa maklumat temubual pengurus atasan. Penemuan kajian ini menunjukkan hubungan yang positif dan signifikan antara konsep pengurusan krisis sebagai dimensi keseluruhan dan perancangan strategik, kecuali bagi komprehensif SP. Sebaliknya, kajian ini mendapati hubungan positif yang signifikan antara perancangan strategik dan persekitaran geopolitik. Penemuan ini mengesahkan bahawa persekitaran geopolitik menyederhanakan hubungan antara pengurusan krisis dan perancangan strategik. Hasil kajian juga mengesahkan bahawa firma yang mengamalkan dan mengintegrasikan pengurusan krisis ke dalam proses perancangan strategik dalam semua peringkat pengurusan yang berbeza akan menjadikan proses tersebut lebih berkesan dan berdaya tahan dalam masa krisis. Kajian ini telah menyumbang kepada literatur penyelidikan dengan memperkenalkan bukti empirikal baru dalam kajian organisasi mengenai peranan pengurusan krisis untuk mempromosikan perancangan strategik bagi semua aspek, terutama di negara-negara membangun seperti Palestin. Penemuan kajian ini mempunyai beberapa implikasi teori, praktikal, dan pengurusan dalam bidang pengurusan krisis, perancangan strategik, dan persekitaran geopolitik. Oleh itu, kajian ini mencadangkan agar firma sektor perkhidmatan melakukan pelaburan dalam pengurusan krisis menggalakkan beberapa proses strategik sebagai keupayaan pertahanan sesebuah firma bagi mengelak krisis atau mengurangkan kesannya jika ia berlaku.

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LIST OF ABBREVIATIONS

AVE - Average Variance Extracted

C - Control

CMB - Common Method Bias

COM - Comprehensiveness

CM - Crisis Management

DV - Dependent Variable

DCT - Dynamic Capabilities Theory

F - Formality

FDI - Foreign Direct Investment

GEDCO - Gaza Electricity Distribution Company

GE - Geopolitical Environment

GDP - Gross Domestic Profit

HTMT - The Heterotrait-Monotrait Ratio of Correlations

IV - Independent Variable

MP - Management Participation

OST - Open Systems Theory

OECD - Organisation for Economic Cooperation and Development

PCBS - Palestinian Central Bureau of Statistics

PLS - Partial Least Squares

RO - Response Options

SEM - Structural Equation Modelling

SM - Strategic Management

SSFs - Service Sector Firms

SP - Strategic Planning

SPSS - Statistical Package for Social Science

TSS - Threat Size & Severity

TVE - Total Variance Explained

UN - United Nations

VIF - Variance Inflation Factor

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CHAPTER 1

INTRODUCTION

1.1 Overview

Most developing countries suffer from numerous economic, political, and administrative problems. This is particularly the case for countries who are facing poverty and a lack of resources, among which are the poorest countries in the world. Their organisations are weak and defective, and their leaders are restricted by bureaucratic steps, personal interests, and different priorities. Some of these countries, which are surrounded by corruption and conflicts, are usually badly managed. In fact, those who work in the service sector, which is an important component of any country's economy as it makes a direct and significant contribution to GDP and job creation, are responsible for the success or failure of the country (Cali, 2008).

One of these countries, Palestine, has a particular situation of being located under Israeli occupation, which introduces many difficulties regarding development, human resources, increased conflict occurrence, and instability in its institutions. The Palestinian Central Bureau of Statistics (PCBS, 2017) reported that unemployment rate in Gaza Strip was 41.2 %, with the female unemployment rate being very high at 59.1% compared to the male unemployment rate of 35.9%. According to PCBS (2017), the total area of the Gaza Strip is about 365 square km with a population of around 2 million people. In 2016, the Gaza Strip, which is considered to have one of highest population densities in the world, has an annual population growth rate of 3.3% (PCBS, 2017).

Each firm faces obstacles when trying to provide services to the public, where restrictions can occur due to political stability, lack of money, institutional capacity, or any other shortage. Accordingly, the instability in organizations is considered as a very critical factor to their progress and works. For this reason, the concept of geopolitical environment has appeared strongly in today's organisations particularly

in conflict areas such as Palestine. Geopolitical environment plays a critical role in effecting those organisations in a negative way. Evidence shows that geopolitical environment plays a significant role in firms as an external effective factor that provokes managers to recognize first the necessity to develop the skills in order to handle any threat and challenge that will inevitably arise, and make it a priority to be ready to handle such a crisis, through careful and thorough preparation (Andrianopoulos, 2015).

Consequently, managers and leaders alike must focus as much as possible on implementing crisis management in a very proper way to face crises that could harm their firms. Managing a crisis links to the different choices, decisions and strategies that firms adopt in order to contain a situation that is perceived to be out of control (Smith *et al.*, 2006). Across the literature (Seeger *et al.*, 2003; Mitroff & Anagnos, 2001; Pearson & Clair, 1998; Fearn-Banks, 1996), the management of crises treats the different stages and strategic factors in which a crisis develops. Crisis management focuses on the different strategic choices that a manager must make in order to set right the situation (Seeger *et al.*, 2003). Fearn-Banks (1996) states that crisis management lessens the level of uncertainty due to the choices made by the manager.

In order to manage crises effectively, managers must be fully aware of the importance of integrating crisis management with strategic planning. The result of the integration is that the firm is crisis prepared or resilient, which is the ability of an organisation not only to survive but also to thrive, both in good times and in the face of difficulty (Vargo & Seville, 2011). Considering both at the same time creates more vigorous planning and increases the firm's ability to alleviate, avoid or manage a crisis successfully. Through integrating crisis management into a firm's strategic planning processes and vice versa, strategies can be developed to take advantage of these opportunities in the midst of crises (Karam, 2018).

Strategy studies today are urgently needed especially in these complicated environments that are full of challenges. This research will have the advantage to study carefully the extent of integrating crisis management into strategic planning processes in the service sector firms with concentrating on the geopolitical environment of Gaza Strip in Palestine. Consequently, this current study will consider whether the

geopolitical environment positively or negatively affects the service sector firms in general and Gaza Electricity Distribution Company (GEDCO) in particular. This chapter outlines research background, research problem, research objectives & questions, research scope and research significance & contribution.

1.2 Research Background

This section provided an overview of the geographic features of Gaza Strip, which highlights the surrounding environment of this study. The reasons behind providing such information concerning Gaza Strip are that, first, Gaza is located in an area which is classified by the international community as a 'conflict area', which means it is still under Israeli occupation; second, Gaza has a rich context regarding creating leaders through accumulated experience, knowledge of managing public affairs and being engaged in the Palestinian parties; and third, Gaza as a conflict area is a fertile environment for study and research that should be recommended.

Since Gaza is still under Israeli occupation, it is considered a unique case regarding its internal and external conflicts, what might be called the 'geopolitical environment'. Furthermore, there are internal conflicts within service sector firms, as Gaza Strip is suffering from the division of Palestinian, which has been ongoing for 10 years, which has an impact on the internal environment for administrative tasks and staff at all levels in addition to the unstable relationships between Gaza and its neighbor "Egypt". This situation supports the importance of focusing on the geopolitical environment and the role of management in developing countries, concerning Gaza Strip in particular, and to know more detailed information in this regard.

In today's globally competitive environment, business has become more complicated and challenging, so any business large or small that is not managed strategically is very weak (Nickols, 2016; Ocloo *et al.*, 2014). Accordingly, firms have to put in place the right strategies and to apply these strategies in order to embrace the changing situations (Ocloo *et al.*, 2014). The concept of strategic planning (SP) sets

the basis for the other phases in the strategy process such as strategy formulation, strategy implementation, strategy evaluation and control (Julian, 2013). In this respect, Steiner (1979) argued that strategic planning system provides the structure for formulating and implementing strategies to gain successful results in achieving the desired goals in firms. SP formulates a strategy for getting there, executes a plan, evaluates the progress toward strategic goals and takes proper action if needed (Griffin, 2013). Consequently, SP is very essential in firms as it can contribute to long-term success and influence the progress of strategy (Elbanna, 2016; Navarro *et al.*, 2010). In particular, creating strategic plans will set new opportunities for the firm to prosper as it is considered as a shield for the firm against any crisis that could harm the firm (Bryson, 2011). Such studies as (Vargo & Seville, 2011) focused on developing an understanding the significance of SP as a way to improve organizational resilience to deal with crises and uncertainties that attack the firm and weaken its progress.

In other words, managing crises must still be well planned (Coombs, 2014). With crisis management (CM), firms can be better prepared to handle unexpected events that may cause serious damage. Managing crises and responding appropriately to them will make the firm improve its abilities to survive and thrive (Pal *et al.*, 2014; Vargo & Seville, 2011; Lockwood & SPHR, 2005). Hence, Vargo and Seville (2011) believed that CM focuses on coping with threats, while SP focuses on revealing opportunities. The use of SP in the time of crisis will significantly benefit the firm by having advantages to operate and to have resilience in dealing with uncertainties (Pal *et al.*, 2014; Pal, 2013). Therefore, to be resilient, firms will need to use SP intensively in turbulent and changing situations in order to survive and thrive, to have leaders able to inspire people with a sense of hope, to have an organisational society that overestimates well-organized planning while developing innovation and improving the performance, to plan and make decisions carefully and finally to have teams capable to recognise different models of crisis (Vargo & Seville, 2011; Ismail *et al.*, 2011).

This current study is significant in the business environment due to the limited number of studies of strategic planning and crisis management in unstable environment. Most of the empirical research studies, particularly in developing Arab countries, are concerned principally with the tools and techniques of strategic planning (Aldehayyat *et al.*, 2011; Aldehayyat & Anchor, 2008; Al-Ghamdi, 2005). However, a few studies about strategic planning in times of crisis have been conducted to come out with real resolutions in order to treat any crisis that could impact the firm. Strategic planning as a strategy for crisis, provides a system to think strategically through several scenarios that could develop the best strategic response (Nickols, 2016; Gunther *et al.*, 2005). Furthermore, planning in managing crises in firms can reduce the damages that are caused by crises (Eldakak, 2014).

Firms clearly have a competitive advantage and readiness when they execute systematic planning processes (Vargo & Seville, 2011; Al-Ghamdi, 2005). Although firms are concerned with strategic planning in order to achieve advantages for business outcomes, and face crises, there is an obvious shortage of research in strategic planning at Palestinian firms in particular (Awashra, 2013). For this reason, this study will be conducted at Gaza Electricity Distribution Company (GEDCO) in Gaza Strip, which is the main company in Gaza for electricity generating plants.

Gaza Electricity Distribution Company (GEDCO)

GEDCO is a private limited company owned by Palestinian National Authority and local authorities (municipalities, local councils), with 50% of its shares held by PNA (Palestinian National Authority) and 50% of its shares held by local councils and municipalities. GEDCO was established in 1998 by a ministerial announcement (No: 11/99), which called for all duties of distribution electrical energy to be transferred from the different municipalities in Gaza Strip to GEDCO. The duties of this company include ensuring electrical service to all consumption sectors (residential, industrial, commercial sectors and the governmental sites) according to the technical standards, promoting the electricity service to higher level of quality, rehabilitating the old distribution networks and replacing them with new networks, installing new transformers and maintenance, setting future plans to develop the distribution networks, developing protection and safety systems and enhancing the information technology in all works.

For many years, the company has been experiencing internal and external crises and continues to confront crises. The biggest crisis currently in Gaza strip is in the service sector, specifically in electricity supply, and this company is responsible for distributing power to several areas in Gaza Strip using strategies for this distribution in addition to using practical strategies for dealing with crises or minimizing their effects. Furthermore, firms have to be more flexible in facing crises as they need to direct a set of apparent flaws that put together effective planning with adaptability to changing situations including having leaders with the ability to inspire people with a sense of hope and direction whilst being grounded about the situation they are in, have an organisational culture that values controlled planning whilst developing innovation, plan and make decisions wisely and structured effectively yet be responsive and bold and have teams capable to recognise patterns and integrate information to make sense of a messy situation (Vargo & Seville, 2011). Finally, the company (GEDCO) was guided by a strategic process for the internal and external environment in light of the vision, mission and clear objectives of the company.

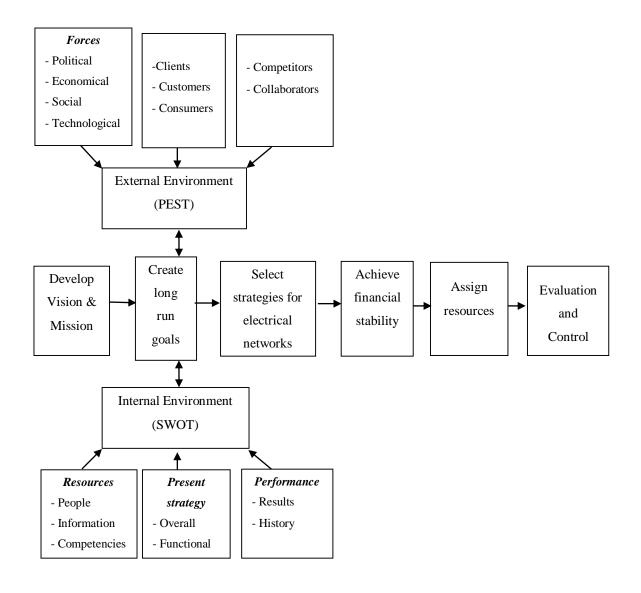


Figure 1.1 The Strategic Planning Process of GEDCO. Adapted from Preble, (1997).

1.3 Problem Statement

1.3.1 Geopolitical Environment (GE)

Geopolitical environment is considered an important component of the external environment affecting business operations (As-Saber *et al.*, 2001). There is nothing new in the academic literature concerning the assumption that historical geopolitical events, such as the cold war, impact business structures in all aspects (As-Saber *et al.*, 2006). The acts of various national and international institutions, the strategic location of a country and its relationships with other nation-states, and the military & economic

powers of countries have also been identified as possibly affecting such matters (As-Saber *et al.*, 1999). A recent study by Talamini *et al.*, (2013) was conducted to identify the dimensions within the governments of Brazil, USA and Germany have constructed the macro-environment for liquid biofuels over time and to test for similarities between the governments' constructs. The study found that the geopolitical dimension has gained prominence and significance. Therefore, the geopolitical dimension reflects the influence of the rising importance of this dimension over the period of analysis. The increasing relative importance of the geopolitical factor among the three countries reinforces the status of making the environment step a structured and continuous process.

Previous studies gave conclusions on the role played by the geopolitical environment both as a moderator and also with individual effects on strategy. Wamalwa *et al.*, (2014), while studying effective strategy and crisis management, found environmental demands to be a key moderating factor such as geopolitical factor to be studied. Similarly, important moderating effects by geopolitical environment have been found by Kasim & Dzakiria (2016), understanding the geopolitical context of a business is fundamental and urgent need. Furthermore, Kegode (2005) argued that in order to be vital, economically valuable and profitable in the market environment, firms have to adapt to external environment. Kegode's study also stated that without taking into consideration the effect of environmental forces, it is impossible to formulate a proper strategy. Also, Mbithi *et al.*, (2017) asserted that the choice of strategy alone cannot guarantee effectiveness in the process, particularly in times of crisis, without considering the role of geopolitical factor in that relationship. Despite the apparent significance of these factors, few studies have highlighted the geopolitical environment affecting business fields, particularly in the service sector.

The geopolitical situation of Gaza Strip as claimed by (Friedman, 2009) has been largely ignored by politicians and strategic planners yet this issue should be considered as one of the most critical issues today. As claimed also by Harker (2011), the geopolitical studies are few and insufficient to study the geopolitical issues of Palestine in-depth. The ongoing conflict between the people of Palestine and Israelis has reached its peak of sharpness in recent years. Additionally, restrictions on

movements, goods, services and facilities were severely increased (Beinin & Hajjar, 2014). In fact, the continuous aggression of the Israeli occupation on the Palestinian territories has created a huge impact on the service sector firms (Morrar & Gallouj, 2013; Djellal & Gallouj, 2009), particularly the company in this current study, the GEDCO (Gaza Electricity Distribution Company), which was most affected by the geopolitical environment in terms of its ability to focus on work and to deal with crises. From the geopolitical perspective, relationships among states are influenced by an area's strategic value (Cohen, 1963). This value, however, depends on the position of an area in terms of its natural resources, size, closeness and future scenarios in relation to other countries (As-Saber *et al.*, 2006). Therefore, due to the existence of direct connections between geopolitical environment and strategic planning, it becomes important to analyse the former to recognize its linkages to the latter (Teixeira & Dias, 2013).

1.3.2 Strategic Planning (SP)

The role of Strategic Planning in today's unstable business environment is very essential to firms, especially in highly dynamic business environments and emerging markets (Bouhali et al., 2015; Sawalha, 2011). In spite of the importance of strategic planning in firms as a fundamental asset for success, in 1970s and 1980s, SP faced criticism in terms of its effectiveness as it failed to deliver many of its expected outcomes due to the increasing dynamics and changes of the business environment (O'Shannassy, 2003). This issue was addressed by Mintzberg (1994) who argued that there is a consensus among authors that traditional strategic planning is less effective in rapidly changing environments owing to the scarcity of containing dynamic capabilities such as crisis management, decision making processes, learning, risk taking, planning, communication and innovation. As a result, SP was not precisely predicting the future in a proper way because of the lack of dynamic capabilities that support Strategic Planning to be adapted to uncertainties (Adner & Helfat, 2003; Teece et al., 1997). So this study contributed to SP in terms of its dynamic capability in making the strategic processes in firms very practical and effective in solving problems and plan for crises as claimed by (Ahenkora & Adjei, 2012).

Surely this contribution can be achieved by integrating crisis management into the strategic process, adding a robust defending ability to deal with crises and scanning the external environment before start off. This examination can also be achieved by studying thoroughly the geopolitical environment as an external effect. The limited knowledge of the practice of strategic planning is due to the fact that it is not taken seriously in many firms. In fact, only a few empirical studies have been conducted that shed light on SP, particularly in Arab companies (Aldehayyat & Anchor, 2008). These studies attempted to explore the meaning of SP for managers, their attitudes toward strategic planning and the main components of their strategic plans. Basically, the most important findings that emerged from these studies were: strategic planning is not a new phenomenon, most companies' managers are aware of the meaning of strategic planning, most companies have written plans and have positive attitudes towards strategic planning. However, these studies do not provide practical evidence or vision into the implementation of strategic planning (Aldehayyat & Anchor, 2010).

Similarly, the situation in Palestine, especially in Gaza Strip with regard to strategic planning areas, is lacking strategies to be implemented in firms. More specifically, El-Mobayed (2006) found that few studies were done about strategic planning, its significance and the degree of effectiveness. Due to the lack of the process of strategic planning in small businesses in Gaza strip, researchers feel that it is required to shed light on this vital process in the future. El-Hallaq and Tayeh (2015) claimed that the need to adopt a strategic perspective to business operations is necessary for any business that wishes to remain dynamic and prosperous. More recently, frameworks have shifted to a greater extent from the short-term and tactical to the long-term in several sectors. However, this shift is relatively slow in the service sector particularly when compared to other sectors. Eurofin Hospitality (2013) pointed out that inadequate data to conduct reliable strategic plans is considered one of the weaknesses in the service sector firms that must be handled first.

Accordingly, this study intended to fill the gap and embody the dynamic capabilities to the strategic processes employed in the service sector firms as appropriate. Generally speaking, the adoption of enhanced strategic planning processes through embracing dynamic capabilities is said to be a vital path for a large

number of service managers and planners in developing countries, especially in today's fast changing environments (Mendola, 2007). Furthermore, as stated by (Zahra et al., 2013), there is a lack of studies of dynamic capabilities made on service firms in a number of developing countries. Thus, the situation in Palestine makes it important and demanding for the strategic planning processes in the service firms to create dynamic capabilities in order to gain strategic processes specifically in the time of crises (Hassan, 2016). The service sector firms in Gaza Strip, have faced a variety of instabilities due to geopolitical, political, financial, and legal issues. It is remarkable that in 1994 and after 2000 there was a decline in reported effectiveness for Gaza planners due to the lack of dynamic capabilities in the strategic planning processes in the Palestinian firms (Abuiyada & Eteiwi, 2016).

1.3.3 Crisis Management (CM)

The majority of studies that were conducted on Crisis Management by (Ozcan, 2015; Mair *et al.*, 2014; Sinha, 2011; Jallat & Shultz, 2011; Khodarahmi, 2009; Ritchie, 2004) have been applied in different sectors such as (tourism, manufacturing and agriculture) but a few number of studies in regard to service sector (*e.g.* power, water supply, transportation, sanitation and so on). However, authors also recommended to study the service sector and to be well-focused in the future study. Sinha (2011) and Ritchie (2004) claimed that there is a need to examine the effectiveness of crisis management and strategies that can be used in the service industry due to its importance to economic growth. Additionally (Ozcan, 2015) argued that strategic planning is highly recommended in the study of crisis management, as planning is the first management function which maps out precisely how to achieve a specific goal in crisis management.

In the context of Palestinian service sector, Al Shobaki *et al.*, (2016) found that the effectiveness of crisis management of firms in the Palestinian environment is still insufficient. Palestinian environment is unstable and unsecure due to the ongoing blockade, which causes many crises. Despite the fact that the service sector firms in Gaza Strip practice crisis management, there are shortcomings in dealing with crises.

This study revealed that crisis management in such environment is problematic and without good strategic planning it will be a waste of sources and time as it needs more enhancement and growth. Therefore, due to the lack of empirical studies on the relationships between crisis management, strategic planning, and geopolitical environment, especially in Gaza Strip, this study seeks to present a model that can study the direct and indirect effect of crisis management and the integration into the strategic planning processes in the service sector in Gaza Strip. This study contributed to the crisis management literature by illustrating that this concept in the service sector can be an essential base for promoting the processes of strategic planning and also by documenting the moderating effect of geopolitical environment between crisis management and strategic planning.

1.4 Research Questions

This study contributes to several practical aspects of interest to managers, leaders, planners and those who are responsible for strategic planning processes and to help them learn how to deal effectively with crises in order to achieve success. Furthermore, integrating crisis management into strategic planning processes presents a set of characteristics that strengthen the firm's ability to effectively manage a crisis in order to survive and thrive in a world of fast changing environments. Therefore, this research attempts to study the strategic planning process in times of crisis in the service sector firms, by providing answers to the following questions:

- Q1. What is the influence of crisis management on strategic planning?
- Q2. What is the influence of crisis management on the dimensions of strategic planning?

- Q3. What is the influence of crisis management dimensions on the strategic planning dimensions?
- Q4. How can crisis management be integrated into the strategic planning process?
- Q5. Does the geopolitical environment play a moderating role on the relationship between crisis management and strategic planning?

1.5 Research Aim

Overall, the aim of this study is to study the direct effect of crisis management on stategic planning and the integration of crisis management into the strategic planning process in the service sector firms. So, by supporting the understanding of strategic planning process in the time of crises, the service sector firms could strategically deal with challenges and uncertainties. Accordingly, the study model is valuable for conflict areas, where both individuals and society are suffering from many restrictions that could limit their development and advancement.

1.6 Research Objectives

To achieve the research aim, this study has the following objectives:

- 1. To examine the influence of crisis management on strategic planning.
- 2. To determine the influence of crisis management on the dimensions of strategic planning.
- 3. To determine the influence of crisis management dimensions on the strategic planning dimensions.

- 4. To study the integration of crisis management into the strategic planning process.
- 5. To examine the moderating effect of geopolitical environment on the relationship between crisis management and strategic planning.

1.7 Research Scope

As previously stated, this research is to study the direct effect of crisis management and the integration of crisis management into the strategic planning process in the service sector firms regarding the electricity crisis in Gaza Strip. This problem is considered the most critical problem which affects various aspects in the life of Palestinian citizens due to the Israeli blockade on Gaza Strip since 2006. Gaza electricity Distribution Company (GEDCO) is one of the most important firms in the service sector in Palestine. The study had shed light on the electricity company in Gaza as a case study for this thesis, while gaining a good understanding of how the managerial levels can perceive strategic planning processes for the company to survive and thrive (Pal-Think, 2014).

The study was applied in GEDCO in Gaza Strip and the managers in the managerial levels were mainly targeted in this case. The survey method was used as the primary data collection instrument followed by semi-structured interviews. The mixed method approach was used in this study as it enabled the researcher to gain a deeper knowledge and better understanding of the research work.

1.8 Research Significance & Contribution

The significance of this study is generally looking into how managers in the service sector firms promote the strategic planning process when crises occur in local firms located in conflict areas such as the Palestinian service sector firms, particularly in Gaza Strip area, which is the most dynamic geopolitical environment regarding the

complexity and diversity of its internal and external conflicts. The geopolitical environment is considered as the most critical external effect that can harm a firm and threaten its existence. Literature claims that the external environment has been changing powerfully and firms face many new challenges on a daily basis.

Therefore, the geopolitical environment is the key element that this current study is focused on. Furthermore, the study engaged the researcher more effectively with the respondents to understand why the people in firms need strategies and how to engage these strategies, rather than what the firms already have. This research is considered the first attempt to use the electricity company "GEDCO" in Gaza Strip as a case study, which is always in dire need to have strategic planning processes periodically or annually to handle crises that could attack the company in the future. The purpose is to also offer a broader and deeper understanding of the topic through the analysis of the case study and through the managers' opinions within the company.

This research is to be conducted based on the dynamic capabilities theory (DCT) and the open systems theory (OST). Indeed, this research aims to make a contribution to the current literature on DCT by attempting to cover the existing gap and directing the further research efforts. Generally, the promoted strategic planning processes through embracing dynamic capabilities is essential for planners in the strategic planning processes in rapidly changing environments in particular (Mendola, 2007). Moreover, as stated by (Zahra et al., 2013), there is a lack of studies of dynamic capabilities made on service firms in a number of developing countries and this lack still impedes a clear understanding of the issue. Basically, this research contributed to this theory a systematic perspective to embody the theory inside the strategy process especially in the time of crisis, similar to the open systems theory. Most strategic plans, especially in local firms, fail because they use a closed systems framework. As a result, those firms are charged with the responsibility of defining the strategic plan and to very carefully work out what the firm's strategic goals should be (Emery, 2004). She also confirmed that these plans assume that firms are closed, and they ignore influences or pressures from external environments, the changing standards, values and expectations of the global community, those that supply, allocate, and consume. So, these strategic plans are under the auspices of their makers who may or may not choose

to implement the plan. This study intended to fill this gap by involving different managerial levels in making the strategic plans, remaining open to the external environments and finding alternatives by consulting other partners to be involved in these plans.

After reviewing the previous literature on CM, most of the studies conducted by (Ozcan, 2015; Mair et al., 2014; Sinha, 2011; Jallat & Shultz, 2011) were applied in different sectors such as tourism, manufacturing, agricultural sectors; however, few studies regarding the service sector were conducted. Furthermore, scholars strongly recommended to study the service sector and to be well-focused in the future. Karam (2018), Al Shobaki et al., (2016) and Vargo & Seville (2011) argued that strategic planning is much recommended to be integrated with crisis management particularly in the service sector firms, whereas the geopolitical and security challenges are main factors affecting business performance in the time of crises. In the competitive environment, the business has become more complicated, and for that reason, making strategy is very essential to be in the right path (Nickols, 2016). Thus, the importance of SP, especially in unstable business environment, is very necessary in today's firms (Bouhali et al., 2015). Moreover, the process of strategic planning is considered a very demanding tool in management that has been successfully used by firms to prepare for the challenges and to improve their long-term strategies (Zafar, et al., 2013). However, SP is in need of further study, specifically in the conflict areas which face geopolitical and security challenges (Al Shaikh, 2012; Al-Shammari & Hussein, 2008). Therefore, this research will have the initiative to study SP in unstable environment which was created by the occupation.

This study enhanced the literature with dedicated knowledge and practices on the efforts of service sector managers in the Palestinian service sector firms in Gaza Strip, which contributes to the strategic planning concept. Likewise, the study widened the understanding of practitioners about the conflict's impacts in the area, and sought applicable solutions to frame the efforts of the service sector firms in order to confront the acute effects of the Israeli-Palestinian conflict to achieve progress and prosperity. It was as expected in the final analysis that the influence of crisis management (independent variable) on strategic planning (dependent variable) is significant and

positive along with the influence of CM on the dimensions of SP in the study. In addition, the geopolitical environment variable acted as a moderator variable which moderated both concepts and was significantly correlated. This model will contribute to firms in the future, improve level of strategies to promote the capabilities of managers in order to deal strategically and systematically with crises if they occur.

1.9 Conceptual and Operational Definitions

It is essential that definitions of the relevant variables used in this study be understood in order to obtain a clear description of the terms used throughout this thesis.

1.9.1 Crisis Management (CM)

Crisis Management is considered a strategic process in firms in that it effectively identifies the crises and successfully manages them, taking into consideration each step of the planning activities to deal professionally with crises. It is categorised also by three factors which fit the model in this current study. The dimensions of crisis management are:

- **Control;** this level attempts to control a crisis and prevent its impact from increasing over organizational processes.
- **Threat Size & Severity;** in crisis management, the size and severity of the threats can overwhelm management to such an extent that it prevents the formulation and implementation of strategy.
- Response Options; tend to maintain a range of options to properly respond to
 crises on time. Having options and alternatives will strength the organization
 to accept several types of crises.

Additionally, those dimensions were measured through these resources such as (Adeyemi, 2009; NAO, 2000; Boltz, 1999).

In this study, the term "Crisis Management" referred to the ability of managers to provide inspiration, direction, and values, their responsibility to make strategic changes in the service sector, to deal with crises and to integrate the crisis management perspective into the strategic planning process in firms. Preble (1997) and Vargo and Seville (2011), stressed on this definition in terms of the addition of crisis management on strategic planning and its effectiveness in the strategic process. This definition is considered the core to the research topic specifically in the service sector firms.

1.9.2 Strategic Planning (SP)

SP is defined as a process by which a firm deals with any major unexpected incident threatening the firm. SP and its dimensions for coping with crises are measured by (Phillips, 1996; Dyson & Foster, 1982). The dimensions of strategic planning are: *formality, comprehensiveness and management participation*. Accordingly, Phillips (1996) confirmed that more publicity needs to be given to the strategic planning concept because this will increase the demand for strategic change and develop programs in which managers could be introduced to the principles of strategic planning. This in turn will improve the quality of planning formality, comprehensiveness and management participation.

In this study, the applicable definition of SP in the context of the individual is the characteristics of the exercise of the firm by empowered managers. Those managers practice the principles of SP in their daily work, such as being transparent in interpersonal communications, liable for any action taken within the firm, working efficiently both as individuals and as a team, efficient in doing the tasks that fulfil the firm's vision, enhancing values among employees, behaving with integrity, and understanding responsibilities.

1.9.3 Geopolitical Environment (GE)

The geopolitical environment is identified by the strategic planners as a critical factor in the strategy making to be considered, which can decrease or increase actions in the strategic processes (Owens, 2007). Geopolitics aims to overcome hardship regarding the political conditions and availability of resources (Clem, 2016). The geopolitical environment, therefore, makes a strategic logic to shape around crisis management by focusing on the external crises that could attack firms as it can be studied as one construct (Simón, 2012). According to As-Saber *et al.*, (2001), the geopolitical elements constitute a significant factor of the external environment affecting business strategic operations. In addition, there are three dimensions of geopolitical environment as defined below in table 1.1. The geopolitical environment variable was measured by As-Saber *et al.*, (2001).

The study addressed the way in which geopolitical variable contributed to the strategic planning process of firms involved. Primarily, an attempt is made to define the term 'geopolitics' that provided a better understanding of the issues at hand. This is followed by a discussion on the impacts of geopolitical variables along with three dimensions: (a) the *time dimension*, highlighting the historical perspective, including the external impacts on business firms (b) the *place dimension*, focusing on natural resources, strategic location, geographic closeness and regionalism; and (c), the *demographic dimension*, emphasising the role of population size, supply of labour and the development of relationships with the external bodies.

In this study, the applicable definition of geopolitical environment is the characteristics of the external environment and the extent of its effects on strategies in the service sector firms. The dimensions of geopolitical environment in this context are very important including which are: time, place and demographic dimensions (refer to table 1.1 below) in achieving the desired goal of making a strategic plan and dealing with crises. This study also focused on the geopolitical impact on managers in these firms because those managers practice the principles of strategic planning in their daily

work, such as being transparent, accountable for any action taken within the organization, working efficiently both as individuals and as a team, efficient in doing the tasks that fulfil the company's vision, promoting values among their employees, behaving with integrity, and understanding their role.

Table 1.1 The Dimensions of Geopolitical Environment

#	Dimension	Description
1	Time	The geopolitical environment is changing continually, which affects business dynamics. Any specific change in this environment at a particular period of time affects the operations of business within the time frame.
2	Place	Geopolitical place component has been considered as critical factor of the external environment affecting the business operations in firms. From the geopolitical perspective, relationships among states are influenced by the strategic value of the area.
3	Demographic	Population is described as a geopolitical variable and its factors affect the geopolitical environment. Population characteristics of a country are important because the skills, educational qualifications, productivity and the cost of labour play a big role in determining how a country fits within the business environment.

Source: As-Saber *et al.*, (2001).

1.10 Organization of Thesis

The thesis consisted of five chapters as follows:

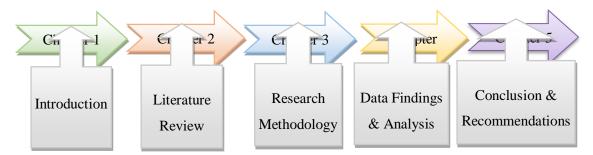


Figure 1.2 Research Structure

Chapter One: Introduction provided an outline of the contents in the thesis, including the overview of the study, background, problem statement, and study significance, the aim of the study, research objectives, research questions, and scope of the study, the conceptual and operational definitions, and the organisation of the thesis.

Chapter Two: Literature Review introduced a comprehensive literature review on crisis management, strategic planning and geopolitical environment. It critically reviews the development of two theories in the study: dynamic capabilities theory and open systems theory. It further discusses the dimensions of crisis management, the nature and characteristics of the service sector, and the principles of strategic planning processes in service sectors and the possibilities to confront crises that attach. This chapter also conceptualises the relationships between crisis management, geopolitical environment, and strategic planning.

Chapter Three: Research Methodology described the methodology of this study and shows the used research design (quantitative and qualitative method). This study employs an explanatory sequential mixed method design that uses a quantitative method followed by qualitative method to further explain the initial quantitative results obtained. The chapter also explains the population and sampling method, study instruments, measurement scales, data collection methods, and analysis methods used for each study objective. It also includes the pilot study that was conducted to evaluate the chosen questionnaire, followed by the scores produced by the reliability and validity tests for the questionnaire.

Chapter Four: Data Analysis: presented the empirical data and quantitative findings in addition to the supportive qualitative results obtained, including the analysis of the demographic data of respondents using SPSS version 22.0, and the use of statistical program (Smart PLS) version 3 to analyse the measurement and structural model of this study.

Chapter Five: Conclusion and Recommendations: discussed the findings based on the objectives of the study. The chapter presented several theoretical, practical, and managerial implications in the fields of crisis management, strategic planning, and geopolitical environment. It ends up with a conclusion on the overall results and solutions.

1.11 Chapter Summary

This chapter has outlined the important main concepts that need to be clarified in the research. It included a background of the study which describes the emergence of the idea of this study, which was mainly on the effectiveness of the strategic planning processes by integrating crisis management into these processes in the time of crises in the service sector firms. Research questions were derived from the problem statement, where research gaps in this scope of the study were noted, and the objectives of the study were formulated.

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