IMPROVEMENT OF INVENTORY MANAGEMENT IN A STAMPING MANUFACTURER USING LEAN TECHNIQUES

TAN HONG WAI

UNIVERSITI TEKNOLOGI MALAYSIA

IMPROVEMENT OF INVENTORY MANAGEMENT IN A STAMPING MANUFACTURER USING LEAN TECHNIQUES

TAN HONG WAI

A dissertation submitted in partial fulfilment of the requirements for the award of the degree of Doctor of Engineering (Engineering Business Management)

Razak Faculty of Technology and Informatics
Universiti Teknologi Malaysia

DEDICATION

This dissertation will dedicate to Valiant Precision company management.

.

ACKNOWLEDGEMENT

The completion of my doctorate degree, I sincerely would like to express my appreciation to be loved family especially my kindness wife. I wish to express my gratitude to my academic supervisors, industrial supervisor and course module lectures on their valuable guidance and advice. Hereby, I would like to express my thankfulness to the production shop floor team that had given me a helping hand during my research project and willingly to share their industrial experience in success my research in the groundwork. I wish a special gratefulness to a person in my mind that always beside me and mentally supporting from the beginning of my learning journey. Finally, I wish to thank to all my friends and course mates had been contributed and given help to me before.

ABSTRACT

One of the major challenges faced by small and medium enterprise (SME) industry is in managing inventories. Inaccuracies in inventory create various problems such as loss of productivity, unwanted items manufactured, difficulty customer needs, the accumulation of costly physical inventories and others. Majority of SMEs are doing inventory management based on the experience and intuition of the entrepreneurs. However, most of them have limited knowledge of production technique in resolving non-value-added activities in the production operation. This research aims to establish a framework on lean implementation in SMEs in enhancing inventory management. A stamping manufacturer company in automotive industry was selected as a case study. This is a mixed method case study. Observations of the production process time and inventory level were done to establish the value stream mapping (VSM). This study adopted lean tools for enhancing inventory management, and the implementation of lean tools begins when non-value added area detected. The project Risk Failure Mode Effect and Analysis (RFMEA) had been adopted for the selection of lean technique risk assessment for inventory improvement and current production floor environment. In addition, a five-point Likert scale survey was conducted with 85 staff in the operation team to identify the barriers affecting lean implementation and causes of non-value added. The findings showed the implementation of lean techniques such as supermarket storage racking concept for work-in-progress inventory, Kanban pull system for finished goods inventory, and "Kaizen" activities for process setting had improved the inventory to sales ratio and reduction in non-value-added activities. This study has established a framework for lean implementation for SMEs in managing effective inventory management. This framework is useful for SME entrepreneurs and managers to assess the inventory production against customers' demands. Future studies should consider products in other industries.

ABSTRAK

Salah satu cabaran utama yang dihadapi oleh perusahaan kecil dan serderhana (SME) adalah menguruskan inventori. Ketidaktepatan dalam inventori menghasilkan pelbagai masalah seperti kerugian atas produktiviti, mengeluarkan barangan yang tidak diperlukan, kesukaran dalam memenuhi keperluan pelanggan, timbunan ke atas inventori fizikal yang berharga dan lain-lain. Majoriti SME melakukan pengurusan inventori berdasarkan pengalaman dan intuisi usahawan. Walau bagaimanapun, kebanyakan mereka mempunyai pengetahuan tentang teknik pengeluaran yang terhad dalam menyelesaikan aktiviti-aktiviti yang tidak menghasilkan nilai tambah dalam operasi pengeluaran. Kajian ini bertujuan untuk mewujudkan satu rangka kerja bagi pelaksanaan kejat di SME dalam meningkatkan pengurusan inventori. Sebuah syarikat pengeluar pengecapan dalam industri automotif dipilih sebagai kajian kes. Ini adalah kajian kes kaedah campuran. Pemerhatian ke atas masa proses pengeluaran dan aras inventori dilakukan untuk menentukan "peta aliran nilai" (VSM). mengamalkan alat kejat untuk meningkatkan pengurusan inventori dan pelaksanaan alat kejat digunakan apabila kawasan tidak menghasilkan nilai dikesan. Kesan dan Analisis Mod Kegagalan Risiko (RFMEA) telah digunakan untuk pemilihan penilaian risiko di pemilihan teknik kejat untuk kemajuan inventori dan suasana lantai pengeluaran semasa. Selain itu, tinjauan skala "Likert" lima-mata telah dilakukan bersama 85 kakitangan dalam pasukan operasi untuk mengenal pasti halangan yang mempengaruhi perlaksanaan kejat dan alasan kepada tidak menghasilkan nilai. Dapatan ini menunjukkan pelaksanaan teknik kejat seperti konsep rak pasaraya untuk inventori kerja dalam kemajuan, sistem tarikan "Kanban" untuk inventori barangan siap, dan aktiviti "Kaizen" untuk proses pelarasan telah meningkatkan nisbah inventori kepada jualan dan pengurangan dalam aktiviti-aktiviti yang tidak menghasilkan nilai. Kajian ini telah menghasilkan sebuah rangka kerja untuk perlaksanaan kejat bagi SME dalam pengurusan inventori yang berkesan. Rangka kerja ini bermanfaat kepada usahawan dan pengurus SME untuk menilai pengeluaran inventori terhadap permintaan pelanggan. Kajian seterusnya harus mempertimbangkan produk dalam industri lain.

TABLE OF CONTENTS

	TITLE	PAGE
]	DECLARATION	iii
]	DEDICATION	iv
1	ACKNOWLEDGEMENT	v
1	ABSTRACT	vi
1	ABSTRAK	vii
,	TABLE OF CONTENTS	viii
]	LIST OF TABLES	xiii
	LIST OF FIGURES	XV
	LIST OF ABBREVIATIONS	xix
	LIST OF SYMBOLS	xxi
]	LIST OF APPENDICES	xxii
CHAPTER	1 INTRODUCTION	1
1.1	Background	1
1.2	Inventory Issues in Smes	3
1.3	Research Objectives	4
1.4	Research Questions	5
1.5	The Research Scope and Significant	6
1.6	Thesis Outline	8
1.7	Chapter Summary	8
CHAPTER	2 Literature Review	9
2.1	Introduction	9
2.2	The History of Lean Production	11
2.3	Non-Value-Added Activities	33
2.4	Lean in Manufacturing Industry	37

	2.5	Barriers of Lean Production Adoption in Small and Medium	40
		Enterprises	42
	2.6	Inventory Management and Issues in Manufacturing Industry	48
	2.7	Lean Techniques in Enhancing Inventory Managing	52
	2.8	Value Stream Mapping (Vsm) as Initiation of Lean	
		Implementation	56
	2.9	Research Gap of Lean Implementation in Enhancing Inventory For	•
	S	mall and Medium Enterprises	60
	2.10	Chapter Summary	61
CHAI	PTER	3 METHODOLOGY	63
	3.1	Introduction	63
	3.2	Research Design	63
	3.3	Research Project Risk	67
	3.4	Lean Technique	68
	3.4	.1 Value Stream Mapping	69
	3.4	.2 Common Symbol in VSM	70
	3.4	.3 Data Collection for Constructing VSM	71
	3.4	.4 Discovering Insight from VSM	73
	3.4	.5 Waste Identification Guide from Lean	74
	3.4	.6 Lean Tools Recommendation	75
	3.4	7.7 Constructing Theoretical Future VSM	75
	3.4	.8 Actual Production Flow Implementation	76
	3.4	.9 Constructing an Improved VSM	77
	3.4.	10 Continuous Improvement on Improved VSM	78
	3.5	Observation	79
	3.6	Framework Construction and Implementation	79

3.7 Chapter Summary	81
CHAPTER 4 CASE STUDY AND LEAN TECHNIQUES	83
4.1 Introduction	83
4.2 SME Company Selection	83
4.3 Existing Operation Problems	86
4.3.1 Barriers Affecting Lean Implementation	86
4.3.2 Inventory Management Issues	86
4.3.3 Current Problems in Existing System	89
4.4 Selected Product Background	91
4.5 The Current Value Stream Mapping Construction	94
4.6 The Identification of Non-Value-Adding Activities	100
4.6.1 WIP Inventory Extra Handling	100
4.6.2 Over-Production and Under-Production	103
4.6.3 Machine Idle in Process Changeover	106
4.7 Establishing The Case Studies and Constructing The Future VSM	108
4.7.1 Case Study One	109
4.7.2 Case Study Two	110
4.7.2.1 Just-In-Time Justification Project Risk Assessment	111
4.7.2.2 Kanban Pull Production System Project Risk Assessment	115
4.7.2.3 Supermarket Line Racking Feeding System Project Risk Assessment	119
4.7.2.4 Lean Techniques Selection For Case Study Two	123
4.7.3 Case Study Three	123
4.8 Proposed Future Value Stream Mapping	124
4.9 Chapter Summary	126

CHAPTER 5 CASE IMPLEMENTATION, RESULTS AND DISCUSSION 127

	5.1	Introduction	127
	5.2	Case One – Finished Goods Inventory Improvement	127
	5.2.1	Kanban Pull Production System	128
	5.2.2	Mechanism of Kanban Pull System	137
	5.3	Case Two - Improving The WIP Inventory and Material Handling	141
	5.3.1	Line WIP Supermarket Storage Racking System	141
	5.3.2	Improvement Results	146
	5.4	Case Three- Process Changeover Improvement	151
	5.4.1	Process Changeover Time Measuring and Setting Cost Developing	151
	5.4.2	Implementing Lean Techniques to Improve Process Changeover	165
	5.4.3	Kaizen Action Validation	170
	5.4.4	Improvement Results	176
	5.5	Discussion of The Case Studies	180
	5.6	Chapter Summary	182
CHAPTE	CR 6	INVENTORY TURNOVER AND VALIDATION	183
	6.1	Introduction	183
	6.2	Inventory Cost to Sales Revenue Ratio	184
	6.3	Inventory to Sales Ratio Discussion	190
	6.4	Validation And The Current New VSM	193
	6.5	Chapter Summary	198

CHAPTER 7	CONCLUSION AND CONTRIBUTIONS	201
7.1	Introduction	201
7.2	Conclusion	202
7.3	The Implications And Contributions Of This Research	204
REFERENCES		207
APPENDICES A	л-J	218-230

LIST OF TABLES

TABLE NO.	TITLE	PAGE
Table 2.1	Lean production literature review (the 1980s)	13
Table 2.2	Lean production literature review (the 1990s)	21
Table 2.3	Lean production literature review (the 2000s)	27
Table 2.4	Lean waste discovered by lean researchers	35
Table 2.5	Literature review on lean technique implementing in manufacturing industry	39
Table 2.6	Literature review on barriers lean implementing in SMEs	46
Table 2.7	Literature review on issues in inventory managing	50
Table 2.8	Literatures on lean techniques for enhancing inventory management	53
Table 2.9	Literatures on VSM application in various field	57
Table 4.1	Product versus production processes involvement and sales revenue	92
Table 4.2	Sub-part movement	102
Table 4.3	Just-in-time risk event evaluation	112
Table 4.4	Kanban pull production system risk event evaluation	116
Table 4.5	Supermarket line racking feeding system risk event evaluation	120
Table 5.1	Delivery and inventory quantity	129
Table 5.2	Second observation on delivery quantity	133
Table 5.3	Kanban pull system policy development conditions	136
Table 5.4	CSB219 sub-part	142
Table 5.5	Sub-part WIP inventory limits	143
Table 5.6	Sub-part and finished goods material handling distance	149
Table 5.7	Process changeover sequencing into 3 stages	156
Table 5.8	Simulation on process changeover mean for each production process	162

Table 5.9	Process Changeover cost before improvement	165
Table 5.10	Jack die holder height with loading and unloading time	170
Table 5.11	Simulation on process changeover improved mean for each production process	175
Table 5.12	Process changeover setting up cost comparison	179
Table 6.1	Inventory costs and sales revenue observation data	185
Table 6.2	Ratios and average ratios for WIP inventory to sales revenue and goods inventory to sales revenue	187
Table 6.3	Ratio comparison between Obermaier (2012) and this research project	191
Table 6.4	Ratio comparison between Timothy (2002) and this research project	192

LIST OF FIGURES

FIGURE NO	. TITLE	PAGE
Figure 2.1	Chapter structure	10
Figure 2.2	Lean Operation development (Ohno, 1988)	32
Figure 2.3	The seventeen lean practices (Rose, 2011)	44
Figure 3.1	Research design flow and implementation framework	65
Figure 3.2	Steps to establish RFMEA (Thomas and Donald, 2004)	68
Figure 3.3	Overview of value stream mapping (VSM) in lean implementation project.	70
Figure 3.4	Value stream mapping cycle (Rother and Shook, 2009)	78
Figure 4.1	Overall chapter structure	84
Figure 4.2	Overview plant layout	85
Figure 4.3	Interview statistical survey data	87
Figure 4.4	Root cause analysis using the "5-Whys" method (Liker, 2004)	88
Figure 4.5	The actual production line inventory situation	90
Figure 4.6	The condition of the dies and tools	91
Figure 4.7	Percentage of sales revenue and production floor involved in processes to produce the selected product family	93
Figure 4.8	Selected product CSB219	94
Figure 4.9	The current VSM for product CSB219	99
Figure 4.10	CSB219 sub-parts WIP transportation route	101
Figure 4.11	Part storage in the component store	102
Figure 4.12	Finished goods warehouse	104
Figure 4.13	Sum of sub-part WIP inventory cost level	104
Figure 4.14	Finished goods inventory cost level	105
Figure 4.15	Cause of non-value-added surveying statistic	107
Figure 4.16	Sub-chapter overview structure	109

Figure 4.17	Risk scores and RPN for the JIT inventory concept	113
Figure 4.18	Combination of RPN versus risk factor scores for JIT inventory	114
Figure 4.19	Risk scores and RPN for the Kanban pull production syste	117
Figure 4.20	Combination of RPN versus risk factor scores for the Kanban system	118
Figure 4.21	Risk scores and RPN for the line WIP supermarket racking storage concept.	121
Figure 4.22	Combination of RPN versus risk factor scores for supermarket racking	122
Figure 4.23	Future value stream mapping for CSB219	125
Figure 5.1	Sample size simulation t-Test	130
Figure 5.2	I-MR chart for inventory level versus customer delivery status	131
Figure 5.3	The second delivery data observation	133
Figure 5.4	First process capability trial	134
Figure 5.5	Second process capability trial	135
Figure 5.6	Kanban pull bin	137
Figure 5.7	Overview CSB219 Kanban pull production system	139
Figure 5.8	CSB219 finished goods inventory holding cost	140
Figure 5.9	Supermarket storage racking location	144
Figure 5.10	The supermarket racking at line site	145
Figure 5.11	Future supermarket racking storage system	145
Figure 5.12	Supermarket racking storage WIP inventory cost	148
Figure 5.13	A map showing the product process setting values (yellow box)	152
Figure 5.14	Process changeover action flow	153
Figure 5.15	Sub-part process changeover sequences in minutes	154

Figure 5.16	Mean stage setting time sequence for shearing and slitting 1 st stage, 2 nd stage and 3 rd stage	157
Figure 5.17	Mean stage setting sequence time for blanking and stamping 1 st stage, 2 nd stage and 3 rd stage	157
Figure 5.18	Mean stage setting time sequence for turret punch 1^{st} stage, 2^{nd} stage and 3^{rd} stage	158
Figure 5.19	Mean stage setting sequence time for tapping 1 st stage, 2 nd stage and 3 rd stage	158
Figure 5.20	Mean stage setting time sequence for hemming 1 st stage, 2 nd stage and 3 rd stage	159
Figure 5.21	Mean stage setting sequence time for stamping bend 1^{st} stage, 2^{nd} stage and 3^{rd} stage	159
Figure 5.22	Mean stage setting time sequence for bending 1 st stage, 2 nd stage and 3 rd stage	160
Figure 5.23	Mean stage setting sequence time for spot welding 1^{st} stage, 2^{nd} stage and 3^{rd} stage	160
Figure 5.24	(a) Before improvement, (b) After improvement	166
Figure 5.25	Turret punch process racking and preparation trolley	167
Figure 5.26	Advance bending dies preparation and production schedule	168
Figure 5.27	Spot welding machine with panel spot weld electrode	168
Figure 5.28	Stamping machine press bed	169
Figure 5.29	Mechanical jack for die loading and unloading	169
Figure 5.30	Improved mean stage setting time sequence for shearing and slitting 1 st stage, 2 nd stage and 3 rd stage	171
Figure 5.31	Improved mean stage setting sequence time for blanking and stamping 1 st stage, 2 nd stage and 3 rd stage	171
Figure 5.32	Improved mean stage setting time sequence for turret punch 1 st stage, 2 nd stage and 3 rd stage	172
Figure 5.33	Improved mean stage setting sequence time for tapping 1 st stage, 2 nd stage and 3 rd stage	172
Figure 5.34	I Improved mean stage setting time sequence for hemming 1 st stage, 2 nd stage and 3 rd stage	173

Figure 5.35	Improved mean stage setting sequence time for stamping bend 1 st stage, 2 nd stage and 3 rd stage	173
Figure 5.36	Improved mean stage setting time sequence for bending 1 st stage, 2 nd stage and 3 rd stage	174
Figure 5.37	Improved mean stage setting sequence time for spot welding 1 st stage, 2 nd stage and 3 rd stage	174
Figure 5.38	Overview statistical data before and after process changeover sequence improvement	178
Figure 6.1	Monthly sales revenue trend for 12 months observation	184
Figure 6.2	The combination of the trends in inventory costs and sales revenue	185
Figure 6.3	WIP inventory to sales revenue ratio	188
Figure 6.4	Finished goods inventory to sales revenue	188
Figure 6.5	The current new value stream mapping	196
Figure 6.6	Comparison of both VSM	197

LIST OF ABBREVIATIONS

ABC -Always better control

AIS -Assembly instruction sheet

CSB -Control circuit board

CSF -Critical success factor

CT -Cycle time

C2 -Second simulation

EMQ -Economic manufacturing quantity

EPQ -Economic production quantity

EOQ -Economic ordering quantity

FIFO -First in first out

I-MR -Individual value and moving range

JIT -Just in time

LCL -Lower control limit

LI -Lean implementation

LM -Lean manufacturing

MES -Manufacturing execution system

MRP -Material requirement planning

OEE -Overall equipment efficiency

PPVM -Product process setting value mapping

PRA -Project risk assessment

RM -Ringgit Malaysia

RPN -Risk failure number

RFMEA -Risk failure mode analysis

SME -Small and medium enterprise

SMED -Single minute exchange die

SOP -Standard operating procedure

TPM -Total productive maintenance

TPS -Toyota production system

TQC -Total quality cycle

UCL -Upper control limit

VMI -Vendor managed inventory

VP Co -Valiant Precision

VSM -Value stream mapping

WIP -Work in progress

LIST OF SYMBOLS

 X_{bar} -Average value

 C_{pk} -Process capability

O_{rate} -Operation per second

 $Ratio_1 \qquad \quad -WIP \ inventory \ to \ sales \ ratio$

Ratio₂ -Finished goods inventory to sales ratio

 $\alpha \qquad \quad \text{-Proportional}$

LIST OF APPENDICES

APPENDIX	TITLE	PAGE
Appendix A	Barriers affecting lean implementation	218
Appendix B	Causes of non-value added activities	219
Appendix C	Risk event evaluation	220
Appendix D	Value stream mapping symbols	222
Appendix E	Project meeting minutes	225
Appendix F	Example of surveying on lean barriers	226
Appendix G	Example of surveying on causes of non-value-added activities	227
Appendix H	Calculation of charge rate	228
Appendix I	Turret punch tool preparation sheet	229
Appendix J	Process setting confirmation and production commision	230

CHAPTER 1

INTRODUCTION

1.1 Background

Globalization has prompted many businesses to explore opportunities to increase their efficiency, competitiveness and ability to sustain their operations in an ever-changing marketplace. However, companies are also experiencing numerous problems resulting from globalization, such as managing inventory within the supply chain system (Hadas et al., 2014; Madhusudhana, 2009). In the context of the manufacturing industry, there are several reasons why manufacturing firms hold large inventories in order to avoid the costs of adjusting production capacity, and in accommodating unanticipated demands (Obermaier, 2012; Madhusudhana, 2009; Alan, 2008). The Toyota Production System (TPS) for example, following the second world war, adopted the lean philosophy (Ohno, 1988). The term "lean" means fewer resources in creating more value-added activities to related parties (i.e. consumers, distributors, etc.). A lean organization understands the needs of various parties and focuses its key processes on continuously increasing its value (i.e. value-add). Moreover, organizations may reduce their workforce effort, rearrange or restructure their manufacturing operations and facilities, and on-site inventory by adapting a lean philosophy.

Moreover, by reclassifying their inventory as unavoidable waste, this helps to mitigate and eliminate issues such as over-stocking or removing unproductive elements in the manufacturing process (Hofer *et al.*, 2012; Womack et al., 1990). The importance of inventory management has been recognized as a key area in operational

management disciplines (Hofer *et al.*, 2012). The intervention of traditional inventory management models aimed to establish economic production quantities in order to control or regulate work-in-progress (WIP), raw materials and finished goods (Felica *et al.*, 2014; Chiu *et al.*, 2011). However, the effectiveness of inventory management models was reflected in the analysis of inventory turnover against sales or revenue (Obermaier, 2012; Madhusudhana, 2009; Alan, 2008). Several decades ago, industrial practitioners in manufacturing enterprises established inventory management techniques to evaluate performance using materials requirement planning (MRP), fixed order quantities, fixed period ordering, economical production quantities, economical ordering quantities and just-in-time (JIT) implementation (Chiu *et al.*, 2011; Sana, 2010; Carol, 1989). However, the reduction of inventory levels led to certain risks in terms of fulfilling the fluctuating demand, and uncertainty attributed to manufacturing such as poor quality, reworking, facilities and equipment downtime and malfunctioning, etc. (Xuechang, 2018; Obermaier, 2012;).

More modern manufacturing conditions, instead of the standalone implementation of an inventory management model as mentioned, the integration of lean techniques into operational management disciplines helped to enhance the effectiveness of inventory reduction and mitigating the inherent risk in the supply chain (Felice et al., 2014; Hadas et al., 2014; Hofer et al., 2012). Lean Manufacturing (LM) aims to serve or meet customer demands quickly and without sacrificing quality by using the most efficient and economical methods available (Deshkar et al., 2018; Richard, 2018). Companies implement LM to maintain their competitiveness over their competitors by improving the manufacturing system's productivity and quality of the product (Garre et al., 2017; Jafri, 2015). Several lean tools adopted by companies producing mechanical equipment indicate the improvements as a result of recommended hardware (Oliveira, 2017). There has been much literature written about lean implementation in larger organizations with a specific focus on the automotive industry. Identifying the main challenges faced in lean implementation in SME's, and to bridge the gap is undertaken in this study by reviewing the relevant literature in this field (Alkhoraif, 2018). The successful implementation of lean is not restricted by merely by focusing on large corporates, as several empirical cases have demonstrated the success of lean implementation small and medium-sized enterprises

(SMEs) (Matt, 2013). Regarding inventory management, the implementation of systematically managing inventory in SMEs along with successful lean production implementation at the micro-level in streamlining or decomposing operations is seen by reducing inventory levels to reduce wastage (Hu *et al.*, 2015; Matt, 2013; Rajeev, 2008). Although, in many cases study, lean practitioners have demonstrated that there are significant factors that impact the adoption of lean in the context of SMEs which are discussed in the literature review section of this study (Rymaszewsku, 2014).

1.2 Inventory Issues in SMEs

Inventories represent a significant portion of the business regarding total assets (Capkun *et al.*, 2009; Koumanakos, 2008). Incorrectly recording inventories create significant issues in business, including lost productivity, unwanted items manufactured, difficulty in fulfilling customer needs, and the accumulation of costly physical inventories. The issues surrounding poor inventory management faced by SMEs include underproduction, overproduction, stock-out situations, delays delivering raw materials and inaccurate record-keeping (Deep *et al.*, 2008; Svensson, 2002). According to Norazina (2018), 31 per cent of Malaysian companies experienced poor inventory record keeping. As such, inventory management is crucial, given mismanagement of inventory threatens a firm's viability and sustainability. Another study mentioned that the majority of SMEs in the context of manufacturing experienced greater challenges in quantitative inventory analysis for decision making (Marie *et al.*, 2016; Rajeev, 2008).

In the traditional manufacturing paradigm, work-in-progress (WIP) inventory proved to be most problematic in improving inventory turnover resulting from restructuring the production line or relevant processes. The stacking of WIP was often placed pervasively in the production line without a proper assigned location. Furthermore, the level of WIP inventory was not consistent over a certain period, and

instead, it depended on the process of line balancing and the application of economic ordering quantities (EOQ) from the customer (Lluis, 2015).

Similarly, the finished goods warehouse failed to fulfil the inconsistent or erratic demand with goods being delivered from the plant *ad-hoc* in a rush to ship the goods or product. In the productivity assessment context, delivery accuracy is more relevant as a measure of internal precision. The plant is unable to perform flexible production planning to meet uncertain demand, given customers expect a high degree of individuality and shortened delivery times (Grewal *et al.*, 2014; Karel,2013).

The production line downtime, plant breakdown and obsolete machinery and equipment also affect productivity. Manufacturing downtime is due to several reasons such as material shortage, line unbalance between the processes, quality issues and unplanned production schedules (Bevilacqual, 2015; Samuel, 2013). Also, the lack of information flowing to the production line fails to establish a link between the processes and departments. Indeed, the effectiveness of production planning is governed by information generated by the system. However, manufacturing plants often overlook the flow of information on the shop floor or via miscommunication. Production data, such as operational times and manufacturing sequences, are important inputs for determining when and how the resources in the factory will be utilized (Jafri, 2015; Vinodh *et al.*, 2013).

1.3 Research Objectives

Based on the discussion presented in the earlier sections, this study aims to establish a framework on lean implementation in SMEs to enhance inventory management.

To achieve this aim, the following objectives are presented:

- i. To develop and survey the barriers of lean implementation, waste observation and risk assessment in the implementation of a lean pilot project.
- ii. To construct value stream mapping to identify non-value-added elements and inventory levels brought about through the change resulting from lean implementation.
- iii. To establish longitudinal cases and deploy lean techniques for waste reduction improvement.
- iv. To integrate lean techniques into inventory management in order to enhance inventory turnover against sales and to validate the effectiveness.

1.4 Research Questions

The development of several research questions support the research objectives presented above:

- i. What is the type of waste that exists in the current value stream mapping and its causes in the deployment and implementation of lean techniques?
- ii. How to establish a longitudinal case study and to synthesize the appropriate deployment of lean techniques?

iii. How does the integration of lean techniques enhance the evaluation of inventory turnover that implicates the effectiveness of inventory management?

1.5 The Research Scope and Significant

Numerous industries have adopted different reasons and views in implementing lean to enhance their business operations. In the present research, the scope has been narrowed down into several areas:

- i. The implementation of lean through establishing a case study framework in the manufacturing industry that specializes in metal stamping manufacturing and supplying metal press parts to the electronics industry.
- ii. In this research, a pilot project is selected for the appointed press part along with the application of value stream mapping in identifying the waste and barriers that occur in the present operation. Thus, the case study depicts waste reduction and operational improvement.
- iii. The deployment of lean techniques is fundamental for inventory management and the evaluation of inventory turnover to indicate the effectiveness of inventory management.

The purpose of this search is to construct a lean technique case study implementation framework to enhance the effectiveness of inventory management in

the SME context. Lean implementation is initiated through the adoption of value stream mapping (VSM). According to Matt (2013) and Hu *et al.* (2015), VSM is the most favourable lean technique used to implement the practice of lean in the context of SMEs. In addition, this research will contribute to the pool of knowledge in this field by enabling industry managers, lean practitioners, and academic researchers to comprehend the issues and opportunities in adopting lead in the context of SMEs based on the following perspectives.

- i. Waste detection in production operations (i.e. on the shop floor) through the implementation of lean in the context of SMEs in the manufacturing industry.
- ii. Best practices associated with the lean implementation framework to improve the effectiveness of inventory management.
- iii. The implementation of lean techniques in monitoring inventory turnover on a real-time basis.

The perspectives adopted in this research will not simply be limited to the review of literature in this field but will also reflect the findings from the pilot project as mentioned. It is anticipated that the research will enable industrial practitioners to understand the issues and opportunities in implementing lean techniques when transitioning from a non-lean company to a lean company.

1.6 Thesis Outline

The structure of the thesis is organized into seven chapters. Chapter 1, as already discussed, provided the background and an overview of the study, including objectives, research questions and contributions. Chapter 2 presents the literature review on lean philosophy in enhancing the operations and barriers in lean implementation in the context of SMEs. Specifically, the literature review is related to lean techniques in improving inventory management within the manufacturing environment. In Chapter 3, the establishment of the research methodology to develop the lean implementation framework via a case study approach and depicting the research flow is presented. Chapter 4 presents and discusses the pilot project and constructing the case study on the implementation of lean techniques. Chapter 5 discusses the findings and results on the lean techniques that correlate to inventory management effectiveness. This is followed by Chapter 6, which validates the adoption of lean techniques to enhance inventory management against sales and the developed VSM established for continuous improvement. Lastly, Chapter 7 presents an overview of the research undertaken in this study along with conclusions, contributions to the industry, and recommendation for further improvement.

1.7 Chapter Summary

This chapter presented an overview and background of the research along with the problem statement, research objectives, research questions and structure of this study. The following chapter presents the review of relevant literature in this field, along with highlighting the gaps and issues.

REFERENCES

- Ahlstrom and Christer Karlsson (1996) 'Change processes towards lean production', International journal of Operation & Production Management, 16(11), pp. 42-56.
- Alkhoraif and Patrick McLaughim (2018) 'Lean implementation within manufacturing SMEs in Saudi Arabia: Organization aspects', *Journal of King Saud University-Engineering Science*, 30, pp. 232-242.
- Almanei M, Salontis K and Yuchun Xu (2017) 'Lean implementation framework: The challenges for SMEs', *Procedia CIRP*, 63, pp. 750-755.
- Alan R Cannon (2008) 'Inventory improvement and financial performance', *Int. J Production Economics*, 115 (2008), pp. 581-593.
- Anees Janee A, Md. Aminul and Lim Poon Howe (2013) 'A study of sustainability of continuous improvement in the manufacturing industries in Malaysia', Management of Environment Quality: An International Journal, 24(3), pp. 408-426.
- Angelis J, Conti R, Cooper C and Gill C (2011) 'Building a high-commitment lean culture', *Journal of Manufacturing Technology Management*, 22(5), pp. 569-586.
- Antonio C. Coputo and Pacifico M. Pelagagge (2015) 'A decision model for selecting parts feeding policies in assembly lines', *Industrial Management & Data Systems*, 115(6), pp. 974-1003.
- Antonio C. Coputo and Pacifico M. Pelagagge (2011) 'A methodology for selecting assembly system feeding policies', *Industrial Management & Data Systems*, 111(1), pp. 84-112.
- Antony Pearce, Pons D and Neitzert T (2018) 'Implementing lean-Outcomes from SME case studies', *Operations Research Perspectives*, 5, pp. 94-104.
- Bamford D, Forrester P, Dehe B and Rebecca Georgina Leese (2015) 'Partial and iterative Lean implementation: two case studies', *International Journal of Operations & Production Management*, 35(5), pp. 702-727.

- Baker RC (1994) 'The design of lean manufacturing system using Time-base analysis', International Journal of Operations & Production Management, 14(11), pp. 86-96.
- Bayson S, Kabadurmus O, Emre Cevikcan, Sule Itir Satoglu and Mehmet Bulent Durmusoglu (2019) 'A simulation-based methodology for the analysis of the effect of lean tools om energy efficiency: An application in power distribution industry', *Journal of Cleaner Production*, 211, pp. 895-908.
- Benjamin C T (2013) 'A study of behaviours that retard the implementation of lean operation', *The Journal of the Association of Professional Engineers of Trindad and Tobago*, 41(1), pp. 43-48.
- Bevilacqua M, F.E. Ciarapica, I De Sanctis, G. Mazzuto and C. Paciarotti (2015) 'A Changeover Time Reduction through an integration of lean practices: a case study from Pharmaceutical sector', *Assembly Automation*, 35(1), pp. 22-34.
- Bhasin S (2011) 'Measuring the Leanness of an organization', *International Journal of Lean Six Sigma*, 2(1), pp. 55-74.
- Bikram Jit Singh and Dinesh Khanduja (2009) 'SMED: for quick changeover in foundry SMEs', *International Journal of Productivity and Performance Management*, 59(1), pp. 98-116.
- Botti L, Cristina Mora, Alberto Regattieri (2017) 'Integrating ergonomics and lean manufacturing principles in hybrid assembly line', *Computers & Industrial Engineering*, 111, pp. 481-491.
- Bruce D Henderson (1986) 'The logic of Kanban', *Journal of Business Strategy*, 6(3), pp. 6-12.
- Buxey G (2006) 'Reconstructing inventory management theory', *International Journal pf Operations & Production Management*, 26(9), pp. 996-1012.
- Carol Lee Stamm, Damodar Y. Golhar and Wayland P. Smith (1989) 'Inventory Control Practices in Manufacturing Firms', *American Joutnal of Business*, 4(1), pp. 53-56.
- Capkun V, Ari-Pekka Hameri and Lawrence A. Weiss (2009) 'On the relationship between inventory and financial performance in manufacturing companies' *International Journal of Operations & Production Management*, 29(8), pp. 789-806.

- Chan Shiau Wei, Tasmin, R., A.H. Nor Aziati, Raja Zuraidah Rasi, Fadillah Binti Ismail and Li Ping Yaw (2017) 'Factors influencing the effectiveness of inventory management in manufacturing SMEs', *IOP conf. Sereis: Materials Science and Engineering*, 226, pp. 012024.
- Cheng L, Ching-Shih Tsou and Dong-Yuh Yang (2015) 'Cost-service tradeoff analysis of reorder-point-lot-size inventory models', *Journal of Manufacturing System*, 37, pp. 217-226.
- Chiu S.W., H.-D. Lin, M.-F. Wu and J.-Ch Yang (2011) 'Determining replenishment lot size and shipment policy for an extended EPQ model with delivery and quality assurance issues' *Scientia Iranica*, 18(6), pp. 1537-1544.
- Choomlucksana J, Monsiri Ongsaranakorn, Phrompong Suksabai (2015) 'Improving the productivity of sheet metal stamping subassembly area using the application of lean manufacturing principles', *Procedia Manufacturing*, 2, pp. 102-107.
- Dahlgaard J J and Su Mi Dahlgaard-Park (2006) 'Lean production, six sigma quality, TQM and company culture', *The TQM Magazine*, 18(3), pp. 263-281.
- Das, C. and S. K. Goyal (1989) 'A Vendor' s View of the JIT Manufacturing System',

 International Journal of Operations & Production Management, 9(8), pp. 106111.
- Deep A, Peter Guttridge, Samir Dani and Neil Burns (2008) 'Investigating factors affecting ERP selection in make-to-order SME sector', *Journal of Manufacturing Technology Management*, 19 (4), pp. 430-446.
- Demeter, K. and Z. Matyusz (2011) 'The impact of lean practices on inventory turnover', *International Journal of Production Economics*, 133(1), pp. 154-163.
- Deranek K, Shweta Chopra and Gretchen A. Mosher (2017) 'Lean Adoption in a small and Medium Enterprise: Model Validation', *The Journal of Technology, Management, and Applied Engineering*, 33(3), pp. 11.
- Deshkar A, Saily Kamle, Jayant Giri and Vivek Korde (2018) 'Design and evaluation of Lean Manufacturing framework using value stream mapping (VSM) for a plastic bag manufacturing unit', *Materials Toad: Proceeding*, 5, pp. 7668-7677.

- Ebrahimpour, M. and B. M. Fathi (1985) 'Dynamic Simulation of a Kanban Production Inventory System', *International Journal of Operations & Production Management*, 5(1), pp. 5-14.
- Elanadi, M and E. Shehad (2014) 'A conceptual model for evaluating product-services systems leanness in UK manufacturing company', *Procedia CIRP*, 22, pp. 281-286.
- Eroglu C and Christian Hofer (2011) 'Lean, leaner, too lean? The inventory-performance link revisited', *Journal of Operations Management*, 29, pp. 356-369.
- Er-Shun Pan, Yao Jin and Ying Wang (2011) 'Integration of economic production quantity in optimization design of control chart based on loss function and random process shift', *Journal of Manufacturing Technology Management*, 22(7), pp. 929-946.
- Fallon D J. Browne (1988) 'Simulating Just-in-Time Systems', *International Journal of Operations & Production Management*, 8(6), pp. 30-45.
- Farsi J Y and Mohammad Taghi Toghree (2014) 'Identification the main challenges of small and medium sized enterprises in exploiting of innovative opportunities (Case study: Iran SMEs)', *Journal of Global Entrepreneurship Research*, 4, pp. 4.
- Felice F De, D. Falcone, A. Forcina, A. Petrillo and A. Silvestri (2014) 'Inventory management using both quantitative and qualitative criteria in manufacturing system', *IFAC Proceeding*, 19, pp. 8048-8053.
- Gamme I and Silje H. Aschehoug (2014) 'Assessing lean's impact on operational integration', *International Journal of Quality and Service Sciences*, 6 (2/3), pp. 112-123.
- Garre P, V.V.S. Nikhil Bharadwaj, P. Shiva Shanghank, Murrigala Harish and M. Sai Dheeraj (2016) 'Applying lean in aerospace manufacturing', *Materials Today*: *Proceedings*, 4, pp. 8439-8446.
- Grewal CS, S.T. Enns and Paul Rogers (2014) 'Dynamic reorder point replenishment strategies for a capacitated supply chain with seasonal demand', *Computers & Industrial Engineering*, 80, pp. 97-110.

- Gurumurthy, A. and R. Kodali (2011) 'Design of lean manufacturing systems using value stream mapping with simulation: A case study', *Journal of Manufacturing Technology Management*, 22(4), pp. 444-473.
- Hadas, L, A. Stachowiak, P. Cyplik, I. Jozwiak and M. Fertsch (2014) 'Availability of material streams in hybrid push/pull shop floor control system', *IFAC Proceedings*, 47(3), pp. 4547-4552.
- Harwinder Singh, Amandeep Singh (2013) 'Application of lean manufacturing using value stream mapping in an auto parts manufacturing unit', *Journal of Advances in Management Research*, 10(1), pp. 72-84.
- Hasibul I M, Bergqvist Gustav and Tarrar Malin (2018) 'Adoption of lean philosophy in car dismantling companies in Sweden-a case study', *Procedia Manufacturing*, 25, pp. 620-627.
- Hines, P. and N. Rich (1997) 'The seven value stream mapping tools', *International Journal of Operations & Production* Management, 17(1), pp. 46-64.
- Hines P, Matthlas Holweg and Nick Rich (2004) 'Learning to evolve: A review of contemporary lean thinking', *International Journal of Operations & Production Management*, 24 (10), pp. 994-1011.
- Hofer C, Cuneyt Eroglu and Adriana Rossiter Hofer (2012) 'The effect of lean production on financial performance: The mediating role of inventory leanness', *International Journal of Production Economics*, 138(2), pp. 242-253.
- Hu Q, Robert Mason, Sharon J. Williams, Pauline Found (2015) 'Lean implementation within SMEs: A literature review', *Journal of Manufacturing Technology Management*, 26(7), pp. 980-1012.
- Ibon Serrono Lasa, Carlos Ochoa Laburu and Rodolfo de Castro Vita (2008) 'An evaluation of the Value Stream Mapping tool', *Business Process Management Journal*, 14(1), pp. 39-52.
- Jafri Mohd Rohani and Seyed Mojib Zahraee (2015) 'Production line analysis via value stream mapping: a lean manufacturing process of color industry', *Procedia Manufacturing*, 2, pp. 6-10.

- Jagdeep Singh, Harwinder Singh, Deepinder Singh and Kultaran (2017) 'Evaluating lean thinking using value stream mapping in manufacturing industry-A case study', *Int. J. Productivity and Quality Management*, 22(1), pp. 101-116.
- Jainury S M, Rizauddin Ramli, Mohd Nizam Ab Rahman and Azhari Omar (2014) 'Integrated set parts supply system in a mixed-model assembly line', *Computers & Industrial Engineering*, 75(5), pp. 266-273.
- John. F. Kros, Mauro Falasca and S. Scott Nadler (2006) 'Impact of just-in-time inventory systems on OEM suppliers', *Industrial Management & Data* Systems, 106(2), pp. 224-241.
- Jostein Pettersen (2009) 'Defining lean production: some conceptual and practical issues', *The TQM Journal*, 21(2), pp. 127-142.
- Kadarova J and Michal Demecko (2016) 'New approaches in Lean Management', *Procedia Economics and Finance*, 39, pp. 11-16.
- Karlsson C and Par Ahlstrom (1997) 'A lean and global smaller firm?', *International Journal of Operations & Production* Management, 17 (10), pp. 940-952
- Karel H. van Donselaar, Rob A.C.M. Broekmeulen (2013) 'Determination of safety stocks in lost sales inventory system with periodic review, positive lead-time, lot sizing and a target fill rate', *Int. J. Production Economics*, 143, pp. 440-448.
- Karen Gettel-Riehl (1987) 'Lessons from Japanese Automotive Industry', *Industrial Management & Data Systems*, 87(5/6), pp. 3-6.
- Katayama H and David Bennett (1996) 'Lean production in a changing competitive world:

 A Japanese perspective', *International Journal of Operations & Production Management*, 16(2), pp. 8-23.
- Kherbach O, Marian Liviu Mocan and Critian Dumitrache (2017) 'Implementation of the lean manufacturing in local small and medium sized enterprises', *Journal of Innovation Management in Small & Medium Enterprises*, 799859, pp. 10 pages.
- Kilic H S, Menmet Bulet Durmusoglu (2015) 'Advances in assembly line parts feeding policies: a literature review', *Assembly Automation*, 35(1), pp. 57-68.

- Koumanakos, D. P. (2008) 'The effect of inventory management on firm performance', International Journal of Productivity and Performance Management, 57(5), pp. 355-369.
- Lee L.C. and K.H.W. Seah (1988) 'JIT and the effects of varying process and set-up time', International Journal of operations & Production Management, 8(1), pp. 19-35.
- Liker J K and David Meier (2004) 'The Toyota Way Fieldbook: A practical Guide for Implementing Toyota's 4Ps', Two Penn Plaza, New York, NY10121-2298. The McGraw-Hill Companies, Inc.
- Lluis Cuatrecases-Arbos, Jordi Fortuny-Santos, Patxi Ruiz-de-Arbulo-Lopez, Carla Vintro-Sanchez (2015) 'Monitoring processes through inventory and manufacturing lead time', *Industrial Management & Data Systems*, 115(5), pp. 951-970.
- Madanchian M, Norashikin Hussein, Fauziah Noordin and Hamed Taherdoost (2018) 'The impact of ethical leadership effectiveness among SMEs in Malaysia', *Procedia Manufacturing*, 22, pp. 968-974.
- Madhusudhara C Rao and K. Prahlada Rao. (2009) 'Inventory turnover as a supply chain performance measure', *Serbian Journal of Management*, 4(I), pp. 41-59.
- Marie A, Ivers PJ Byrne and James Byrne (2016) 'Analysis of SME data readiness: a simulation perspective', *Journal of Small Business and Enterprise Development*, 23(1).
- Maskell, B. (1987) 'Just in time Manufacturing', *Industrial Management & Data Systems*, 87(9/10), pp. 17-20.
- Matt DT, E. Rauh (2013) 'Implementation of lean production in small sized enterprises', *Procedia CIRP*, 12, pp. 420-425.
- Min W and Low Sui Pheng (2005) 'Re-modelling EOQ and JIT purchasing for performance enhancement in the ready mixed concrete industry of Chongqing, China and Singapore', *International Journal of Productivity and Performance Management*, 54 (4), pp. 256-277.
- Moeuf A, S. Tamayo, S. Lamouri, R. Pellerin and A. Lelievre (2016) 'Strengths and weakness of small and medium sized enterprises regarding the implementation of lean manufacturing', *IFAC-Paper On Line*, 49(12), pp. 071-076.

- Muffatto (1998) 'Evolution of production paradigms: the Toyota and Volvo cases', Integrated Manufacturing Systems, 10(1), pp. 15-25.
- Naufal, A, Ahmad Jaffar, Noriah Yusoff and Nurul Hayati (2012) 'Development of Kanban System at Local Manufacturing Company in Malaysia—Case Study', *Procedia Engineering*, 4, pp. 1721-1726.
- Norazira Abd Karim, Anuar Nawawi, Ahmad Saiful Azlin Puteh Salin (2018) 'Inventory management effectiveness of a manufacturing company Malaysian evidence', *International Journal of Law and Management*, 60(5), pp. 1163-1178.
- Obermaier R. (2012) 'German inventory to sales ratios 1971-2005-An empirical analysis of business practice', *Int. J. Production Economics*, 135(2012), pp. 964-976.
- Oliveria J, J.C. Sa and A. Fernandes (2017) 'Continuous improvement through "lean Tools": An application in a mechanical company', *Procedia Manufacturing*, 13, pp. 1082-1089.
- Pettersen, J. (2009) 'Defining lean production: some conceptual and practical issues', *The TQM Journal*, 21(2), pp. 127-142.
- Rafique MZ, Mohd Nizam Ab Rahman, Nizaroyani Saibani and Norhana Arsad (2017) 'A systematic review of lean implementation approaches: a proposed technology combined lean implementation framework', *Total Quality Management & Business Excellence ISSN*, pp. 1478-3363 (print) 1478-3371 (online).
- Rahani AR and Muhammad al-Ashraf (2012) 'Production flow analysis through value stream mapping: A lean manufacturing process case study', *Procedia Engineering*, 41, pp. 727-1734.
- Raid Al-Aomar and Matlaub Hussain (2018) 'An assessment of adopting lean techniques in the construct of hotel supply chian', *Tourism Management*, 69, pp. 553-565.
- Rajeev Narayanapillai (2014) 'Inventory management practices in small and medium machine tool enterprises in India: What differentiate between enterprises?', *Asian Journal of Management Sciences*, 1(1), pp. 05-11.
- Rajeev N (2008) 'Inventory management in small and medium enterprises: A study of machine tool enterprises in Bangalore', *Management Research News*, 31(9), pp. 659-669.

- Rehab Ali and Ahmed Deif (2016) 'Assessing leanness level with demand dynamics in a multi-stage production system', *Journal of Manufacturing Technology Management*, 27(5), pp. 614-639.
- Richard J. Schonberger (2018) 'The disintegration of lean manufacturing and lean management', *Business Horizons*, 1553, 13 pages.
- Rishi J P, Srinivas T R, Ramachandra C G and B C Ashok (2018) 'Implementing the lean framework in a small & medium & enterprise (SME)- A case study in printing press', *IOP conf. Series: Materials Science and Engineering*, 376, 012126.
- Robert van der meer, Norman Lawrie and Sun Moon Hwang (1992) 'Implementing Justin-time assembly methods in a medium-size Scottish electronics company', *Integrated Manufacturing Systems*, 3(3), pp. 31-40.
- Rose, AMN, Deros, B. Md., Rahman, M.N. Ab and Nordin, N (2011) 'Lean manufacturing best practices in SMEs', *International Conference on Industrial Engineering and Operational Management*.
- Rother M and Shook J (2009) 'Learning to see: value stream mapping to create value and Eliminate waste', 215 First Street, Suite 300, Cambridge, MA 02142 USA. Lean Enterprise Institute, Inc.
- Russell R A and Timothy L. Urban (2016) 'Offsetting inventory replenishment cycles', *European Journal of Operational Research*, 254, pp. 105-112.
- Rymaszewska A D (2014) 'The challenges of lean manufacturing implementation in SMEs', *Benchmarking: An International Journal*, 21(6), pp. 987-1002.
- Safayeni F, Lyn Purdy, Ralph van Engelen and Siva Pal (1991) 'Difficulties of Just-in-Time Implementation: A Classification Scheme', *International Journal of Operations & Production Management.*, 11(7), pp. 27-36.
- Samuel Jebaraj Benjamin, Uthiyakumar Murugaiah and M. Srikamaladevi Marathamuthu (2013) 'The use of SMED to eliminate small stops in a manufacturing firm', *Journal of Manufacturing Technology Management*, 24(5), pp. 792-807.
- Sana, S. S. (2010) 'A production–inventory model in an imperfect production process', European Journal of Operational Research, 200(2), pp. 451-464.

- Sang M. Lee and Maling Ebrahimpour (1984) 'Just-in-time production system: Some requirement for implementation', *International Journal of Operations & Production Management*, 4(4), pp. 3-15.
- Seyed-Mahmoud Aghazadeh (2003) 'JIT inventory and competition in the global environment: a comparative study of American and Japanese values in auto industry', *Cross Cultural Management: An International Journal*, 10(4), pp. 29-42.
- Simpson M, Geoff Sykes and Adini Abdullah (1998) 'Case study: Transitory JIT at Proton Cars, Malaysia', *International Journal at Physical Distribution & Logistics Management*, 28(2), pp. 121-142.
- Smeds R (1994) 'Managing change towards Lean Enterprises', *International Journal of Operations & Production* Management, 14(3), pp. 66-82.
- Sohal A S, A Z Keller and R H Fouad (1989) 'A review of literature relating to JIT', International Journal of Operations & Production Management, 9(3), pp. 15-25.
- Stephen Mc Clelland (1989) 'Just-in-time world class', Logistic World, 2(3), pp. 161-164.
- Svensson C, and Ari Barfod (2002) 'Limits and opportunities in mass customization for "build to order" SMEs', *Computer in Industry*, 49, pp. 77-89.
- Steur H D, Joshua Wesana, Manoj K Dora, Darian Pearce and Xavier Gellynck (2016) 'Applying value stream mapping to reduce food losses and waste in supply chains: A systematic review', *Waste Management*, 5, pp. 7668-7677.
- Taiichi Ohno (1988) 'Beyond Large-Scale Production', 6000 Broken Sound Parkway NW, Suite 300 Boca Raton, FL 33487-2742: CRC Press.
- Taj (2008) 'Lean performance in China assessment of 65 manufacturing plants', *Journal of Manufacturing Technology Management*, 19(2), pp. 217-234.
- Tekez E K and Gokhan Tasdeviren (2016) 'A model to assess leanness capability of enterprises', *Procedia Computer Science*, 100, pp. 776-781.
- Thomas A. Carbone and Donald D. Tippett (2004) 'Project Risk Management Using the Project Risk FMEA', *Engineering Management Journal*, 16(4).
- Timothy B. Biggart and Vidyaranya B. Gargeya (2002) 'Impact of JIT on inventory to sales ratio', *Industrial Management & Data Systems*, 102(4), pp. 197-202.

- Venkatesh Arasanipalai Raghavan, Sangwon Yoon and Krishnaswami Srihari (2014) 'Lean transformation in a high mix low volume electronics assembly environment', *International Journal of Lean Six Sigma*, 5(4), pp. 342-360.
- Vinodh S, M. Somanaathan and K.R. Arvind (2013) 'Development of value stream map for achieving leanness in a manufacturing organization', *Journal of Engineering*, *Design and Technology*, 11(2), pp. 129-141.
- Wang Chin-Hsing (2010) 'Some remarks on an optimal order quantity and reorder point when supply and demand are uncertain', *Computers & Industrial Engineering*, 58, pp. 809-813.
- Womack and James, Danniel T. Jones and Daniel Roos 'The Machine That Changed the World', 1230 Avenue the Americas New York, NY10020: FREE PRESS. 1990.
- Xu L X X, FY Wang, Roland Lim, MH Toh and Ram Valliappan (2013) 'Lean implementation in small and medium enterprises a Singapore context', Proceeding of the 2013 IEEE IEEM.
- Xuechang Zhu, Qigang Yuan, and Wei Zhang (2018) 'Inventory leanness, risk taking, environmental complexity, and productivity: A mediated moderation model', *Journal of Manufacturing Technology Management*, 29(7), pp. 1211-1232.
- Yeni Sumantri (2017) 'Lean manufacturing practices and their barriers in small and medium enterprises (SMEs)', *The European Proceeding of Social & Behavioural Sciences* ISSN, pp. 2357-1330.
- Yin R K. 'Qualitative Research from start to finish', 72 Spring Street, New York, NY10012. The Guiford Press. 2011.

APPENDIX A

Barriers affecting lean implementation

Nan	ne:			Department :	• • • • • • • • • • • • • • • • • • • •
Title	e :			Date :	
Woı	king year :				
1	Lack of proper emp	oloyee involvement			
	□ Absolutely Low	□ Slightly Low	□Neutral	□Slightly High	□Absolutely
2	Lack of top manage	ement commitment			
	□ Absolutely Low	□Slightly Low	□Neutral	□Slightly High	□Absolutely
3	Lean as a complex	tool			
	□ Absolutely Low	□Slightly Low	□Neutral	□Slightly High	□Absolutely
4	Lean as an expensiv	ve tool			
	□ Absolutely Low	□Slightly Low	□Neutral	□Slightly High	□Absolutely
5	Change in culture re	equired by lean			
	□ Absolutely Low	□Slightly Low	□Neutral	□Slightly High	□Absolutely
6	lack of information	visibility			
	□ Absolutely Low	□Slightly Low	□Neutral	□Slightly High	□Absolutely
7	lack of leadership fo	or lean implementat	tion		
	□ Absolutely Low	□Slightly Low	□Neutral	□Slightly High	□Absolutely
8	Lack of expertise re	equired for lean imp	lementation		
	□ Absolutely Low	□Slightly Low	□Neutral	□Slightly High	□Absolutely
9	lack of understanding	ng of lean concept			
	□ Absolutely Low	□Slightly Low	□Neutral	□Slightly High	□Absolutely
10	Lack of resources a	nd long lead time			
	□ Absolutely Low	□Slightly Low	□Neutral	□Slightly High	□Absolutely
11	Lack of training and	d knowledge			
	□ Absolutely Low	□Slightly Low	□Neutral	□Slightly High	□Absolutely
12	Lack of understand	ing for implementin	ng lean in SMI	E's.	
	□ Absolutely Low	□Slightly Low	□Neutral	□Slightly High	□Absolutely
13	No visibility of lear	benefits			
	□ Absolutely Low	□Slightly Low	□Neutral	□Slightly High	□Absolutely
14	Lack of planning				
	□ Absolutely Low	□Slightly Low	□Neutral	□Slightly High	□Absolutely

APPENDIX B

Causes of non-value-added activities

	ne:			Department	
	······································			Date :	
Wor	king year :				
1	Difficult to find di	es or tools during p	rocess changi	ng period from store	e
	□ Absolutely Low	□Slightly Low	□Neutral	□Slightly High	□ Absolutely High
2	Lack of tidiness an	nd cleanliness in the	e current work	environment make	it difficult to work.
	□ Absolutely Low	□Slightly Low	□Neutral	□Slightly High	□ Absolutely High
3	Difficult to search	tools or dies due to	bunch of too	ls piled together	
	□ Absolutely Low	□Slightly Low	□Neutral	□Slightly High	□ Absolutely High
4	Lack of safer work	aplace.			
	□ Absolutely Low	□Slightly Low	□Neutral	□Slightly High	□ Absolutely High
5	Lack of standard p	rocedure to be follo	ow by operato	r.	
	□ Absolutely Low	□Slightly Low	□Neutral	□Slightly High	□ Absolutely High
6	Lack of specific pl	ace for tools and di	ies storage.		
	□ Absolutely Low	□Slightly Low	□Neutral	□Slightly High	□ Absolutely High
7	Lack of specific pl	ace for tools and di	ies in advance	preparation.	
	□ Absolutely Low	□Slightly Low	□Neutral	□Slightly High	☐ Absolutely High
8	Insufficient of tool	ing management k	nowledge at sl	hop floor.	
	□ Absolutely Low	□Slightly Low	□Neutral	□Slightly High	□ Absolutely High
9	Lack of production	n floor process sche	edule.		
	□ Absolutely Low	□Slightly Low	□Neutral	□Slightly High	□ Absolutely High
10	Lack of guidance f	rom management i	n process cha	ngeover improveme	nt.
	□ Absolutely Low	□Slightly Low	□Neutral	□Slightly High	□ Absolutely High

APPENDIX C

Risk event evaluation

Risk ID	Risk Event (If Then)	Symptom	Likelihood	Impact	Risk Score	Detection	RPN
A	If the re-layout on the current production process fail to supply other product.	Production output dropping and stop supply to customer	9	9	81	5	405
В	If the lean techniques fail to transfer from top management to down production team	Lean teachniques fail to improve for the selected product.	7	9	63	3	189
С	If the new plant layout shifting cost excess the allocated operation budget for the selected product.	Increasing in operation cost and affecting profit and loss for the selected product.	7	9	63	5	315
D	If the new production line for the selected product fail to achieve the production process levelling.	Line WIP inventory out of control and affecting the product quality.	7	8	56	6	336
E	If the training fail to develop the initial lean thinking on the production floor team	Lean techniques fail to execute in the company	6	9	54	6	324
F	If the re-layout project time excess the project allocation timing	Production stop for the selected part and affecting supplying to customer.	8	10	80	5	400
G	If the production planning fail to plan based on the new re-layout.	Production stop and cannot supply to customer	8	8	64	4	256

Note:

1. Likehood Value Guidelines:

9 or 10 ---> Very likely to occur

7 or 8 ---> Will probably occur

5 or 6 ---> Equal chance of occuring or not

3 or 4 ---> Probably will not occur

1 or 2 ---> Very unlikely

2. Impact Value Guidelines:

renders end item unusable.

9 or 10 **Schedule** - Major milestone impact and > 20% impact to critical path.

Operation Cost - Total cost increase > 20%
Production / Technical - The effect on the scope

7 or 8 **Schedule** - Major milestone impact and 10% - 20% impact to critical path.

Operation Cost - Total cost increase 10% - 20% Production / Technical - The effect on the scope changes the output of the project and it may not be usable to client

5 or 6 **Schedule** - Major milestone impact and 5% - 10% impact to critical path.

Operation Cost - Total cost increase 5% - 10% Production / Technical - The effect on the scope changes the output of the project and it will require client approval

3 or 4 **Schedule** - Impact of < 5% to critical path **Operation Cost** - Total cost increase of < 5%

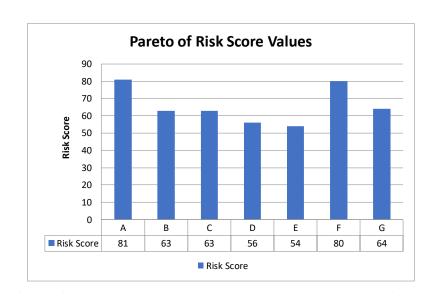
Production / Technical - The effect on the scope is minor but requires an approval scope change internally and may be with client

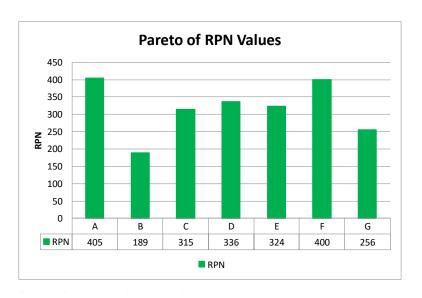
1 or 2 Schedule - Impact insignificant

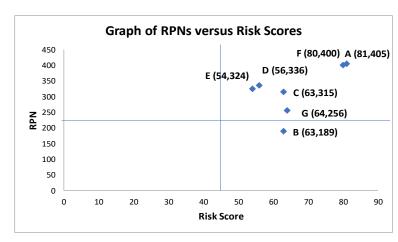
Operation Cost - Project cost increase insignificant Production / Technical - Changes are not noticeable.

3. Detection

9 or 10 - Detection method not avalaible. 7 or 8-Detection method unreliable. 5 o 6 - Detection method medium effectiveness. 3 or 4- Detection method moderate high effectiveness. 1 or 2-Detection method high effectiveness.







APPENDIX D

Value Stream mapping symbols

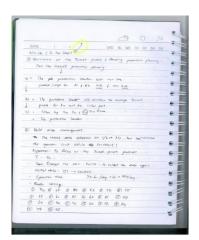
Name	Symbol	Description
Outside source		Includes suppliers and customers
Data box		Displays important data such as machine availability; number of product variations; product changeover time and etc.
Process box	ASSEMBLY	It indicates a process in which the material is flowing. The bottom of the icon shows resource, information or a relevant lean enterprise technique.
Inventory	I	This triangular icon is used to capture the location, time and amount of inventory
Truck shipment		Indicates movement of goods by truck and also show the frequency of shipments on your map.
Information flow	-	Shows information transferred by hand.

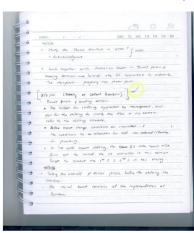
Electronic Information flow		Shows information that is transferred electronically.
"Go see" scheduling	6-0	Schedule adjustment based on inventory levels
Push movement of material		It indicates the transfer of material from one process to the next is occurring via push.
Timeline		Indicates the production lead time, which is the time it takes one part to make its way through the shop floor.
Operator		The number of employees required to perform an operation
Load leveling	XOXO	Used for Kanban systems to indicate load leveling
Supermarket		Displays count of products contains in the storage area.

Production		Card used to indicate production of a
Kanban		certain items
Withdrawal		Card used to obtain certain an item from
Kanban		storage
Kaizen burst	/	It highlights problem areas which
	W - Z	indicates a further improvement in the
	>M	process
Sequenced pull	_	Eliminates need for supermarket storage
		of inventory between processes by providing instruction to a subassembly process.
First-In-First-		Represents First-In-First-Out system.
Out	—FIFO→	The maximum inventory capacity can be written below the lane.
Material pull		This pull symbol represents physical
		removal of stored inventory from supermarkets.

APPENDIX E

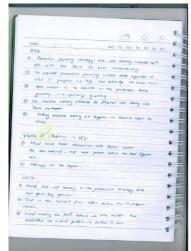
Project meeting minutes



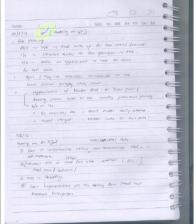


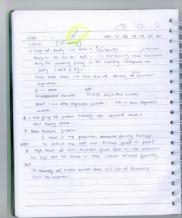












APPENDIX F

Example of surveying on lean barriers

Barriers affecting lean implementation Department Purchasing. Name: Lin Yue Tong Date: 13/4/19. Title : Executive Working year : 5. 1 Lack of proper employee involvement □Absolutely Low □Neutral □Slightly High □Absolutely High 2 Lack of top management commitment □Absolutely Low □ Slightly Low ■ Neutral □ Slightly High □ Absolutely High 3 Lean as a complex tool □Absolutely Low □ Slightly Low □ Neutral □ Slightly High □ Absolutely High 4 Lean as an expensive tool □Absolutely Low □ Slightly Low □ Neutral 🎾 Slightly High □ Absolutely High 5 Change in culture required by lean □Absolutely Low □ Slightly Low □ Neutral □ Slightly High □ Absolutely High 6 lack of information visibility □Absolutely Low □ Slightly Low □ Neutral □ Slightly High □ Absolutely High 7 lack of leadership for lean implementation □Absolutely Low □ Slightly Low □ Neutral □ Slightly High □ Absolutely High 8 Lack of expertise required for lean implementation □Absolutely Low □ Slightly Low □ Neutral □Slightly High □ Absolutely High 9 lack of understanding of lean concept □Absolutely Low □ Slightly Low □ Neutral ☑ Slightly High □ Absolutely High 10 Lack of resources and long lead time □Absolutely Low □ Slightly Low □ Preutral □ Slightly High □ Absolutely High 11 Lack of training and knowledge □Absolutely Low □ Slightly Low □ Neutral □ Slightly High □ Absolutely High 12 Lack of understanding for implementing lean in SME's. □Absolutely Low □ Slightly Low □ Neutral □ Slightly High □ Absolutely High 13 No visibility of lean benefits □Absolutely Low □Slightly Low □Neutral □Slightly High □Absolutely High □Absolutely Low □ Slightly Low □ Neutral □ Slightly High □ Absolutely High

	Ва	rriers affect	ing lean	implementat	ion
	way Suee			Departs	ment
				Date:	5/4119.
	Executive.			oute in	
Working	year : <u>E</u> .				
		ployee involveme			
OA	bsolutely Low	☐ Slightly Low	Neutral	☐ Slightly High	☐ Absolutely High
2 La	ck of top manag	ement commitme			
OA	bsolutely Low	Slightly Low	□ Neutral	Slightly High	Absolutely High
3 Le	an as a complex	tool			
0/	Absolutely Low	☐ Slightly Low	PiNeutral	Slightly High	☐ Absolutely High
	an as an expens		-		
	Absolutely Low	☐ Slightly Low	Neutral	☐ Slightly High	☐ Absolutely High
		required by lean		8	
0	Absolutely Low	☐ Slightly Low	□Neutral	Slightly High	☐ Absolutely High
6 la	ick of informatio	on visibility			700 A 100 A
0	Absolutely Low	☐ Slightly Low	□ Neutral	Slightly High	☐ Absolutely High
7 1	ack of leadership	for lean impleme	entation		800 (8 15 15 15 15 15 15 15 15 15 15 15 15 15
0	Absolutely Low	Stightly Low	Neutral	☐ Slightly High	☐ Absolutely High
8 L	ack of expertise	required for lean	implementat	tion	
0	Absolutely Low	☐ Slightly Low	□ Neutral	Slightly High	☐ Absolutely High
9 1	ack of understar	nding of lean cond	ept		
	Absolutely Low	☐ Slightly Low	Ø Neutral	Slightly High	☐ Absolutely High
10 1	ack of resource	s and long lead tir	ne		
	Absolutely Low	ØŚlightly Low	□Neutral	Slightly High	☐ Absolutely High
11	Lack of training	and knowledge			
_	Absolutely Low	☐ Slightly Low	Q MEutra	☐ Slightly High	☐ Absolutely High
12	Lack of understa	nding for implem	enting lean i	n SME's.	
c	Absolutely Low	Slightly Low	Neutra	Slightly High	☐ Absolutely High
	No visibility of le				
		Slightly Lov	/	I ☐ Slightly High	☐ Absolutely High
	Lack of planning			2	
	JAbsolutely Lov	Slightly Lov	v ONeutra	Slightly High	☐ Absolutely High

APPENDIX G

Example of surveying on causes of non-value-added activities

0

(2)

Causes of non-value-added activities

Van	ne: luan			Department : T	donning.
	. Executive .			Date 1615 125	(9.
Voi	king year : 6				
1			process chang	ing period from stor	e
	□Absolutely Low	□Slightly Low	D'Neutral	OSlightly High	□ Absolutely High
2				k environment make	it difficult to work.
	□ Absolutely Low	Slightly Low	□Neutral	OSlightly High	☐ Absolutely High
3	Difficult to search	tools or dies due to	bunch of too	ols piled together	
	□ Absolutely Low	Slightly Low	DNeutral	OSlightly High	□ Absolutely High
4	Lack of safer wor	kplace.			
	□ Absolutely Low	□Slightly Low	P∺eutral	OSlightly High	□ Absolutely High
5	Lack of standard	procedure to be foll	ow by operate	or.	
	□ Absolutely Low	□Slightly Low	Neutral	OSlightly High	O Absolutely High
5	Lack of specific p	place for tools and d	lies storage.		
	□ Absolutely Low	□Slightly Low	□Neutral	Slightly High	O Absolutely High
7	Lack of specific p	place for tools and d	lies in advance	e preparation.	
	□ Absolutely Low	OSlightly Low	□ Neutral		□ Absolutely High
8	Insufficient of too	oling management k	nowledge at s	shop floor.	
	□ Absolutely Low	□Slightly Low		□Slightly High	☐ Absolutely High
9	Lack of production	on floor process scho	edule.		
	□Absolutely Low	□Slightly Low	□Neutral	✓Slightly High	O Absolutely High
10	Lack of guidance	from management	in process cha	ingeover improveme	ent.
	□ Absolutely Low	OSlightly Low	□Neutral	Slightly High	□ Absolutely High

Non	ne: Aman.	auses of non-	arue-addi	Department :.	Authorian Enginery.
Titl	e Tahnreian -	Prec port.		Date : 15/80	719
	rking year : 3				
1	Difficult to find di		process changi	ing period from sto	re
	□Absolutely Low	OSlightly Low	□Neutral	Slightly High	□ Absolutely High
2	Lack of tidiness ar	nd cleanliness in th	e current work	environment mak	e it difficult to work.
	□ Absolutely Low	□Slightly Low	□ Neutral	OSlightly High	Absolutely High
3	Difficult to search				
	□ Absolutely Low	□Slightly Low	Neutral	OSlightly High	□ Absolutely High
4	Lack of safer work	place.			
	□Absolutely Low	□Slightly Low	ONeutral	Slightly High	☐ Absolutely High
5	Lack of standard p	rocedure to be foll	ow by operate	or.	
	□ Absolutely Low	OSlightly Low	□ Neutral	☐Slightly High	Absolutely High
6	Lack of specific pl	ace for tools and d	lies storage.		
	□ Absolutely Low	OSlightly Low	Neutral	☐Slightly High	☐ Absolutely High
7	Lack of specific pl			preparation.	
	□ Absolutely Low			9 Slightly High	☐ Absolutely High
8	Insufficient of tool	ling management k	nowledge at s	hop floor.	
	O Absolutely Low	□Slightly Low	□Neutral	OSlightly High	Absolutely High
9	Lack of production	floor process sch	edule.	,	10100101 97 107 212707
	□ Absolutely Low	□Slightly Low	□Neutral	Slightly High	☐ Absolutely High
10	Lack of guidance t	from management	in process cha	ngeover improvem	ent.
	□ Absolutely Low	OSlightly Low	Neutral	☐ Slightly High	□ Absolutely High

APPENDIX H

Calculation of charge rate

A. Machine charge rate

Term and conditions;

- 1. Machine repayment period is 4 years
- 2. Loan interest is 3.5% per annum
- 3. Operation time in 4 years will be, 4 years x 12 months x 22 days x 8 hours x 60 minutes then will be 506,880 minutes.

Machine	Total Machine cost	Charge rate calculation
Shearing	$RM22, 500 + (RM22, 500 \times 0.035 \times 4)$	RM25, 650 / 506, 880 = RM0.05 / minute
	= RM25,650	
Stamping	No machine cost (totally paid up)	
Turret Punch	RM90, 000 + (RM90, 000 x 0.035 x 4)	RM102, 600 / 506,880 = RM0.20 / minute
	= RM102,600	
Tapping RM3, 420 + (RM3, 420 x 0.035 x 4)		RM3, 898.80 / 506, 880 = RM0.01 / minute
	= RM3,898.80	
Hemming	RM90, 000 + (RM90, 000 x 0.035 x 4)	RM102, 600 / 506,880 = RM0.20 / minute
	= RM102,600	
Stamp Bend	RM28, 000 + (RM28, 000 x 0.035 x 4)	RM31, 920 / 506, 880 = RM0.06 / minute
	= RM31,920	
Bending	RM46, 200 + (RM46, 200 x 0.035 x 4)	RM52, 668 / 506,880 = RM0.10 / minute
	= RM52,668	
Spot welding	RM51,000 + (RM51,000 x 0.035 x 4)	RM52, 668 / 506, 880 = RM0.01 / minute
	= RM52,668	

B. Rental charge cost

Term and conditions

- 1. Monthly rental is RM15,000 for 1,487m² (16,000 ft²)
- 2. Renatl rate is RM10.09/m²
- 3. Operation time is 10,560 minutes (8 hours x 22 days x 60 minutes)

Machine	Working area	Charge rate calculation
Shearing	10.56m ²	$(10.56\text{m}^2 \text{ x RM} 10.09 / \text{m}^2) / 10,560 \text{ minutes} = \text{RM} 0.01/\text{minute}$
Stamping	17.28m ²	$(17.28\text{m}^2 \text{ x RM}10.09 / \text{m}^2) / 10,560 \text{ minutes} = \text{RM}0.017/\text{minute}$
Turret Punch	42.32m ²	$(42.32\text{m}^2 \text{ x RM}10.09 / \text{m}^2) / 10,560 \text{ minutes} = \text{RM}0.04/\text{minute}$
Tapping	24m ²	$(24\text{m}^2 \text{ x RM}10.09 / \text{m}^2) / 10,560 \text{ minutes} = \text{RM}0.02/\text{minute}$
Hemming	$14m^2$	$(14\text{m}^2 \text{ x RM} 10.09 / \text{m}^2) / 10,560 \text{ minutes} = \text{RM} 0.01/\text{minute}$
Stamp Bend	$9.12m^{2}$	$(9.12\text{m}^2 \text{ x RM}10.09 / \text{m}^2) / 10,560 \text{ minutes} = \text{RM}0.009/\text{minute}$
Bending	7.2m ²	$(7.2\text{m}^2 \text{ x RM}10.09 / \text{m}^2) / 10,560 \text{ minutes} = \text{RM}0.007/\text{minute}$
Spot welding	$3.6m^{2}$	$(3.6\text{m}^2 \times \text{RM}10.09 / \text{m}^2) / 10.560 \text{ minutes} = \text{RM}0.004/\text{minute}$

C. Operator and technician charge rate

Category	Salary(monthly)	Charge rate calculation
Technician	RM2,470	RM2,470 / 10,560 minutes = RM0.24 / minute
Operator	RM1,317	RM1,317 / 10,560 minutes = RM0.13 / minute

D. Power Charge rate

1. Monthly electricity bill, RM15,000 @ RM0.51/Kw per hour (RM0.009/Kw per minute)

Machine	Power usage	Charge rate
Shearing	3Kw	$3 \times 0,009 = RM0.027/minute$
Stamping	3Kw	$3 \times 0,009 = RM0.027/minute$
Turret Punch	5Kw	$5 \times 0,009 = RM0.045/minute$
Tapping	3Kw	$3 \times 0,009 = RM0.027/minute$
Hemming	3Kw	$3 \times 0,009 = RM0.027/minute$
Stamp Bend	3Kw	$3 \times 0,009 = RM0.027/minute$
Bending	3Kw	$3 \times 0,009 = RM0.027/minute$
Spot welding	6Kw	$6 \times 0,009 = RM0.054/minute$

APPENDIX I

Turret punch tool preparation sheet

1	I		

Product:

No	Tool code	Position	Remarks						
1		A							
2		В							
3		С							
4		D							
5		Е							
6		F							
7		G							
8		Н							
9		I							
10		J							
11		K							
12		L							
13		M							
14		N							
15		О							
16		Q							

Date:

Time:

Prepared by: Confirmed by:

APPENDIX J

Process Setting Confirmation and Production Commission

Process: Slitting / Tapping / Hemming Reference No:

No Date	Port Code	Spec ±0.5 Process Setting Part Inspection						In-Porduction Part Audit								
	Date	Part Code	(mm)	1	2	3	4	5	Checked	Confirmed	1	2	3	4	5	Checke
	***************************************						İ									Ì
				†						<u> </u>						1
		-		<u> </u>	ļ		ļ			ļ		ļ		ļ	ļ	-
				ļ	ļ	ļ	<u> </u>					ļ	ļ	ļ	ļ	
				ļ	ļ		ļ	ļ				ļ		ļ	ļ	
							İ								İ	
		1		İ						İ						
					ļ							ļ	·	ļ		
				<u> </u>	ļ							ļ	ļ	ļ		
					ļ		ļ			ļ		ļ		ļ	ļ	
					ļ							ļ		ļ		
								<u> </u>								1
				-			<u> </u>	<u> </u>	·						<u> </u>	+
							ļ	<u> </u>							ļ	
					ļ		ļ	ļ		ļ		ļ	ļ	ļ	ļ	
							ļ	ļ							ļ	
]							<u> </u>				L					
				T			Ī	I	Ī		[I	Ī
					İ			İ				İ		İ		1
							ļ								ļ	
							ļ	ļ	ļ						ļ	
		1		<u> </u>						İ						
		 		<u> </u>	<u> </u>							<u> </u>	İ	<u> </u>		1
		+		 	ļ							ļ		ļ		-
				ļ	ļ		ļ			ļ		ļ		ļ	ļ	
		ļ			ļ					ļ		ļ		ļ		
				İ	İ					<u> </u>		İ		İ		
		<u> </u>		†	ļ		İ		<u> </u>			ļ	†	ļ		1
		-		ļ	ļ		<u> </u>			ļ		ļ		ļ	ļ	
							ļ	ļ	ļ	ļ					ļ	
							İ								İ	
							<u> </u>									1
				·	İ			†				İ		İ		1
					<u> </u>		ł	 	<u> </u>						ł	
					ļ	ļ	ļ					ļ	ļ	ļ		
				ļ	ļ		ļ	ļ			ļ	ļ	ļ	ļ	ļ	
							ļ	ļ							ļ	
]																
				T			Ĭ	Ĭ	Ĭ		[Ĭ	Ĭ
					İ		İ	İ				İ		İ	ļ	1
\dashv				 	<u> </u>		<u> </u>	 				l		l	-	+
		 		 	ļ	ļ	ļ	ļ		ļ		ļ	ļ	ļ	ļ	-
		<u> </u>		<u> </u>	ļ					ļ		ļ		ļ		
																I
		<u>†</u>		†								•		•		1
		 		t	ł		ļ			ļ		ł	<u> </u>	ł	l	
		ļ		 	ł	ļ	<u> </u>			<u> </u>		ł	ļ	ł	ļ	
		<u> </u>		ļ	ļ		ļ			ļ		ļ		ļ	ļ	
							<u> </u>			<u></u>		ļ		ļ	<u> </u>	
		<u> </u>		<u>† </u>												1
		 		t	†	<u> </u>	<u> </u>	<u> </u>		<u> </u>		†	<u> </u>	†	ļ	
		1	l	1	i	1	i	i	1	I		1	1	1	i	1

Confirmed by : Approved by: (Production Manager) (QA Manager)